

**Dear Fellow Students of Tabor College,**

As Student Senate President and Campus Ministries Council President, we would like to welcome each of you to Tabor College. It is our hope that after recharging during the summer, you are willing and eager to involve yourself in Tabor organizations and activities. College is a great time for furthering your education, but your interactions and the groups you're involved in will create the memories and friendships that will stick with you.

As Student Senate President, I would like to invite you to fully experience what Tabor College has to offer. Immerse yourself in the things that make Tabor a community. Tabor is an institution that provides many opportunities for students to use their God-given gifts for worthy purposes. Tabor integrates a decidedly Christian approach into the goals of its campus organizations. These organizations aspire to have you join them on their journey to prepare students for a life of learning, work, and service for Christ and His Kingdom. Whether you are passionate about athletics, fine arts, or academics, Tabor has a way for you get involved. Your time at Tabor may include acting in theatrical productions, mentoring inner city kids at WUMP, competing in intramural sports, planning events for the Student Activities Board, writing articles for the View, or perhaps a combination of several opportunities. These are just a few examples of areas where your efforts are needed, and we believe that active participation will add to both your college experience and the Tabor College community at large. Tabor is a school that is designed to transform you into a servant for Christ's Kingdom. By becoming involved in campus organizations and activities, you can help transform Tabor as well. Your participation in the various activities that Tabor has to offer is an integral part of what makes Tabor so special. You can make a difference on Tabor's campus, and I encourage you to give generously of your time and talents as God leads you.

Tabor, as you may know, exists as a "decidedly Christian" college. As a community of followers of Christ, several ministries exist on Tabor's campus. CMC, or Campus Ministries Council, supports and oversees these ministries. Each of these ministries have was started and is led by students, like yourself, with a heart and desire to see Christ furthered within the community of Tabor and beyond. As the President of CMC, I would like to invite you to participate in engaging your faith through the ministries offered. These ministries are a great place to be poured into, to get refreshed, and to find encouragement. They can also be somewhere you can use your talents and gifts to serve others. We are always open to having more ministries groups that worship and serve God, so if He has put something on your heart, we would love to help you start a ministry of your own.

As you experience the Tabor community this year, we encourage you to be involved in the organizations, activities, and ministries that it has to offer. It is our hope that your life is transformed through Tabor's academically excellent, globally relevant, and decidedly Christian education.

Annaliese Wiens  
Student Senate President

Joshua Funk  
Campus Ministries Council President

# TABOR COLLEGE MISSION

“Preparing people for a life of learning, work and service for Christ and his kingdom.”

## Tabor College Focus

Tabor College, a four-year Christian liberal arts institution, is interested in men and women who are academically prepared, qualified to do college work, and are willing to become involved in the type of community life offered at Tabor College.

Tabor College is committed to helping students develop a distinctly Christian worldview and life-style by providing a high-quality liberal arts and professional/career education in a Christian context. The core of Tabor’s Christ-centered education is Jesus’ command to love God and neighbor.

Tabor College educates students by integrating faith, learning, and living in a distinctly Christian environment. Tabor encourages students to seek knowledge, to develop leadership skills, and to strive for academic success. Our goal is to graduate students who are professionally competent and who will provide leadership in the Church and world.

Tabor College desires to create an atmosphere of intellectual inquiry, personal concern, and respect for others’ needs. Tabor has established certain community guidelines of behavior that reflect our moral and Christian commitment. These guidelines include abstention from immoral behavior and use of harmful substances, including alcohol, tobacco, and drugs. Students are expected to govern their own conduct and must accept responsibility for their behavior. Tabor’s intent is to provide the framework for students to live within a community of learners and followers of Christ. **In order to accomplish this kind of learning environment, individuals who join the community must be willing to live with integrity within the boundaries stated in this handbook.**

Tabor College reserves the right to modify this handbook as deemed necessary. The most current version will be electronically accessible to students at [www.Tabor.edu](http://www.Tabor.edu).

## ACADEMIC INFORMATION

For academic information see the Tabor College Catalog at [www.tabor.edu/academics/undergraduate-academics/academic-resources](http://www.tabor.edu/academics/undergraduate-academics/academic-resources).

### Attendance Policy

**Class/Course Attendance.** While faculty employ multiple modalities to deliver instruction, all are intended to assist student mastery of subject matter. Success in this regard is dependent on a regular, sustained presence of students in the classroom however it is configured. Similarly, faculty are required to ensure a reliable “credit hour” regardless of modality consistent with the institution’s Credit Hour Policy. As such, all course syllabi are to have clearly articulated standards for attendance as well as a schedule of activities that give evidence of how these activities appropriately span the semester or term. Therefore, the College has a required attendance policy and defines “excused absences” and “excessive absences” accordingly as follows:

**Excused Absences.** College-sponsored events (athletics, choir, band, field trips, and so on) that require students to miss class are to be as minimal as possible, bearing in mind the cumulative effect of such absences in an environment that promotes participation as part of the liberal arts experience. When absences are unavoidable, students have the responsibility of contacting their professor(s) in advance of the absence to determine what will be expected of them to meet their obligation as a member of the course/learning community. While faculty need not revise the standards of their course to accommodate out-of-class activities, neither are students to be penalized for absences related to college-sponsored activities within the mandated threshold noted below. It is understood that comprehension of course material may suffer due to absences. Regardless of absences, however, students are responsible for meeting the all course outcomes.

**Excessive Absences.** While the professor has the discretion of allowing a minimal number of absences within the context of their course, chronic or excessive absences inherently erode the learning environment. The maximum number of absences – for any reason – is “three instructional

weeks" (9 MWF sessions, 6 T/Th sessions). Professors have the option of initiating an Administrative Drop at any point prior to this mandated threshold, typically when unexcused absences total "one week" of instruction. The VPAA must approve all administrative drops. In the event there is qualified post-season play, these additional absences are excused. Faculty must report attendance for each class session as soon as practical via the learning management system (e-Racer/eLearning) on the day that the class was in session.

**First Class Session Absences:** A student who does not show up for a class with a wait list on day one of the term will be dropped from the class unless prior arrangements have been made with the instructor.

Official recognition of college-sponsored activities will be made to the campus by either the Vice President of Academic Affairs (VPAA) or the Vice President of Enrollment Management and Intercollegiate Athletics (VPEM-IA) or their designee. The VPAA and the VPEM-IA have the right to limit or deny the "college-sponsored" designation to any out-of-class activity that interferes with the published course schedule; they also have the option of declaring "extenuating circumstances" as excused in the event of significant illness, family emergency, etc. Such absences need to be verified by the Director of Student Success. The Director will review documentation (which could include medical records) supplied by the student and consult with the VPAA and/or VP of Student Life if needed. The VPAA will communicate with faculty members once a final determination has been made. Should a conflict arise related to a sanctioned absence that cannot be resolved through dialog between faculty and activity leader (coach, trip sponsor, etc.), the two vice presidents will intervene.

## **Final Exams**

Final examination periods are two hours in length. All classes will be tested according to the schedule available on the website unless otherwise arranged by the instructor.

Students may not take examinations at any time other than the scheduled time except by permission of the instructor and the Academic Dean. Forms are available in the Registrar's office and must be signed by the instructor and Academic Dean. Students with more than two exams per day will normally receive this permission, but permission will seldom be granted for other reasons. **The deadline for these requests is November 25 for Fall Semester and May 1 for Spring Semester.**

Students who need to make travel or carpooling arrangements should avoid conflicts with exams. **There will be a \$300 fee per exam moved under any conditions not mentioned above.** Regular cafeteria hours will be observed during finals week.

# **ACADEMIC SUPPORT SERVICES**

## **Advisors**

Academic advisors help students identify and clarify their interests, abilities and life/career goals and develop an educational plan for the realization of these goals. During the freshman year the advising program is integrated with TC101: Introduction to the Tabor Experience. At the end of the freshman year, students who are not ready to declare a major are assigned to an advisor. Students may request a change of advisor at any time by contacting the Registrar's office.

## **Office of Information Technology**

The Office of Information Services & Technology provides the following services for students at Tabor College. Additional information may be found on Tabor's information portal, My Tabor, at [my.tabor.edu](http://my.tabor.edu).

## **Computer Labs**

**User Access Information.** All students are given computer access to Tabor College computers and network through school computers. The Office of Information Services & Technology will notify students of their username and initial password for My Tabor, email, network accounts, and wireless by an email to their personal email account as received by admissions during application

(please go to the IST office in the lower level of Lohrenz to receive your information if you did not receive an email). The duration of the student's email and network accounts will remain active 300 days after the last day of active registered course. This excludes MyTabor, which will be available indefinitely, giving access to transcripts as well as other Tabor information.

**The Labs.** The *MJR31 Lab* houses ten computers and one laser printer. This lab's primary function is students who need to use Mathematica for class assignments, classroom instruction, and general student use. The *Business Building Lab* houses fifteen computers and one laser printer. The business computer lab is often used for class instruction, both during the day and evening. This lab's primary function is for labs in courses within the Business department, Education department, and general student use. The *Library Lab* is available all hours the Library is open, except when scheduled classes are meeting in the room (schedule is posted in advance by the Library Lab door). The Library Lab is designed so that students are able to utilize Library materials to write research papers. The 20-workstation room has a printer and is located in the southwest corner of the first floor of the Library.

**Lab Rules.** The computer labs are to be used for academic purposes. Computer lab hours are posted outside of the lab each semester. Please check the room usage schedule on the door of the lab before entering the room. If you are using a computer for personal email, Internet surfing or playing games, you must give up your computer if someone is waiting to work on a school project. NO FOOD OR DRINK is allowed in the computer labs, no exceptions. All usage is under compliance with the Acceptable Use Policy and Community Life Covenant.

**Printers.** Students receive 500 free pages each semester; software keeps track of how many pages have been printed. Students may continue to print after using this allotment by paying on their account in the Business Office. The price per page is \$0.10.

Do not put your own paper in the printers; do not put used paper in the printer. Such paper may jam or severely damage the laser printer. Do not attempt to repair or troubleshoot problems with printers or computers; please notify IST staff via email ([networkhelp@tabor.edu](mailto:networkhelp@tabor.edu)), at ext. 1010, or stop by the office in the lower level of Lohrenz.

**File Management.** Files of any sort saved to the local computers' hard drives in the labs are subject to removal without notice; instead, all files should be saved to the user's home directory on the network: {H:\Username\filename}. All files saved to this location are backed up on a regular basis for the duration of the student's matriculation and six months afterward.

## Internet

**Wired.** Most rooms have one port available per person. The student must provide his/her own Ethernet patch cable.

**Wireless.** A student must have a network account for access to the wireless network (see user access information above). Additionally, the computer must meet the following minimum specifications listed under Computer Support below. It is up to the individual to protect his/her network enabled devices from both internal (i.e. other students) and external threats that could gain visibility to a device (i.e. cellphone, laptop), whether it is on or off of Tabor's network.

**Gaming Consoles.** Gaming consoles may be connected to the network by a patch or Ethernet cable to the ports in the rooms or wirelessly. Regardless of method, access will only be granted by contacting the Office of Information Services & Technology, via email ([networkhelp@tabor.edu](mailto:networkhelp@tabor.edu)), at ext. 1010, or stop by the office in the lower level of Lohrenz, with the MAC address of the device (a 12 character alphanumeric). No additional support will be provided for consoles. More information can be found on My Tabor.

**Filtering.** All Internet use is filtered by OpenDNS. This filtering service prevents access to sites with content that is contrary to the Community Life Covenant and Tabor's mission and values. If you encounter a site that you believe should be accessible, please contact the Student Life office.

## Computer Support

In order to access the Internet wirelessly or to receive support from the Office of Information Ser-

vices & Technology to do so, a computer must meet the following minimum specifications:

- Operating system:
  - Windows 7 or newer
  - Mac OS 10.7 or newer
- Processors: 2 GHz i3 or better (2.5 GHz intel core i5 recommended)
- Memory: 4 GB or higher (8G recommended)
- Wireless Network Card: At a minimum, your computer's Wi-Fi capability needs to be compatible with the 802.11g standard (also referred to as 802.11b/g). However, we recommend that the card be dual mode capable 802.11a/g (also referred to as 802.11a/b/g) or 802.11n (also referred to as 802.11a/b/g/n or ABGN). 802.11n cards are generally compatible with 802.11a/g and should work on our campus. The latest production standard 802.11ac is also supported on campus.
- Updated (daily) antivirus software

Given these minimum specifications are met, the computer boots up fully to a legally installed operating system, and no hardware failures are present, a student may receive the following assistance for their personal computer:

- Assistance in establishing a connection to Tabor's wired and wireless network.
- Evaluation of problems with student systems. Once the system has been evaluated, IST will make a recommendation to the student on what needs to be done to resolve the problem. Recommendations are not a guarantee of resolution.
- Provide tools so students can remove viruses, malware, or spyware scans on student computers.

Other requirements and restrictions:

- If a system is not operational, the student should either call the manufacturer for warranty repair or contact a computer repair facility.
- Due to liability issues related to student-owned hardware, software, and data, Tabor IST cannot perform hardware repairs on student systems and will not install operating systems or application software other than that required to gain access to Tabor's network.
- IST will refuse network connection assistance to any student with a computer that contains any peer-to-peer or torrent software. IST retains the right to refuse service to any student.

## Library

Tabor College Library has a wide variety of resources available in order to assist Tabor College students with their research needs. ***Students needing assistance in locating the resources they need may ask for assistance at the library's front desk, by calling 620-947-3121, ext. 1201, or by e-mailing the library at: [library@tabor.edu](mailto:library@tabor.edu).***

Tabor College Library subscribes to a state-of-the-art online resource center (formerly known as the "book" catalog) which provides access to print books, electronic books, widely respected full-text journal and magazine databases, and many other resources from libraries located around the world.

Print journals and magazines, reference materials (including a large selection of Bible commentaries), DVD's and CD's are located on the first floor of the library. Periodical and Reference materials are for in-house use only. DVD's and CD's are available for checkout. Also located on the first floor of the library are the circulation desk, single and group study rooms, a media center (flat screen television, DVD/CD/VHS player and comfortable seating), a music listening center (which includes a record player) and a computer lab with fourteen work stations.

Located on the second floor of the library are circulating books, a juvenile book collection and a large collection of phonographic records. Circulating books may be checked out at the front desk. Phonographs may be checked out on a case-by-case basis.

## Summary of Policies:

1. A Student I.D. is required for all checkouts.
2. Loan periods will vary depending on the particular item being checked out. Current loan periods will be posted at the circulation desk and students will be notified of due dates upon item checkout. A list of current overdue charges will also be posted at the circulation desk.
3. Overdue notices will be sent via e-mail. Overdue charges will vary depending on the item checked out. Lost or non-returned materials will result in a bill for the replacement cost of the item plus a \$25.00 handling fee. Overdue Interlibrary Loan materials will be subject to the same policy plus they may incur additional charges from the lending library.
4. Students may access their library record online to view materials they have checked out and the due date of the item(s) by accessing the library's webpage.
5. Students may contact Tabor College Library for complete library policies and holiday or break hours.

## Writing Center

Peer tutors are available in the Writing Center to help students at any stage of the writing process. This includes arranging, supporting, and revising ideas, as well as teaching proofreading skills. Tutors act primarily as "coaches." They remind students of writing rules and principles and then help students apply those guidelines to their own writing. Tutors are Tabor students who are excellent writers and are trained through a practicum course. The Writing Center is located next to the Chapel in the Lohrenz Building. Hours are posted Monday to Friday 9 am to noon and 1 to 3 pm.

## Student Success Office

The Student Success Office, located in the library, is available to ALL students at Tabor College who seek academic support services ranging from free individual tutoring, group tutoring, academic mentoring, and learning improvement programs. Special assistance is offered to students with disabilities. The Student Success Office encourages all students, faculty, and staff to utilize the services provided.

## Disability Student Services

Students who have qualified disabilities and wish to arrange the appropriate accommodations, in addition to the general academic support provided through the Student Success Office, must identify themselves to the Director of Student Success at point of enrollment. Students who seek services must complete and submit a Request for Accommodations form and provide recent documentation (within 3 years), including diagnostic test results when appropriate. Tabor College does not have testing facilities to determine learning or other disabilities. Additional information regarding disability student services is available in the Student Success Office.

## Tutoring

If a student is in need of a tutor, he or she should contact the Student Success Office by email [tutoring@tabor.edu](mailto:tutoring@tabor.edu) or in person (Student Success office is located in the library). The Student Success Office will also facilitate tutored study groups as needed. Tutoring services are FREE to Tabor students.

# STUDENT LIFE, LEARNING & FORMATION

## Mission

*The Student Life Office exists to nurture the holistic development of students through intentional relationships, programs and services which promote the integration of faith, living and learning.*

While working toward this mission, Student Life personnel are committed to providing a safe and supportive community in which students may actively engage in the learning process.

## Orientation

Freshmen arrive on campus on Friday before classes begin to take part in New Student Orientation. This includes getting to know other freshmen and student leaders, a service day, activities sponsored by Student Activities Board, registration, information sessions, a worship service, and other activities to help freshmen become acclimated to being students at Tabor College.

All freshmen are enrolled in TC101 (Introduction to the Tabor Experience). During these sessions, students meet with their mentors and peer mentors to learn to be successful in their college careers.

Transfer students will attend orientation on the Sunday before classes start in fall and the day before classes in interterm and spring. All transfer students will also take TC310 College, Christianity and Culture.

## Spiritual Formation & Chapel

Regular chapels are scheduled each Tuesday and Thursday at 11 a.m. and 11:40 a.m. Discipleship groups are available at various times throughout the week and at various locations on campus. Serve trips and service opportunities are generally offered each semester and special events such as drama productions, concerts, lectures, presentations and academic forums are also available for spiritual formation credit. The Student Life Office is responsible for arranging the chapel program schedule and monitoring attendance.

### I. Mission Statement

"To support the mission of Tabor College by developing environments and relationships that promote Christian spiritual formation."

### II. Objectives

As a Christian college, the objectives of Tabor College's chapel program are that:

- A. Students will be challenged to follow Jesus with full devotion.
- B. Students will develop biblical thinking skills.
- C. Students will develop an understanding of Christian spiritual formation.
- D. Students will experience opportunities to integrate living and learning.
- E. Students will involve themselves in service.

### III. Attendance Policy

- A. Twenty spiritual formation credits are required for full-time students and all students living on campus each semester. At least twelve core credits must come from regular chapel attendance. Up to eight supplemental credits can be earned through community group involvement (1/2 credit per week of attendance), service participation (one credit per day, up to four per week) or attendance at special events (credit assigned as deemed appropriate).
- B. Approval of community group topics of study and service ideas for credit must be approved by the Student Life office at least three days in advance of the event.
- C. Every full-time student and all students living on campus will enroll in "Chapel" every semester for zero credit hours. This is a credit/no credit class.
- D. Seven semesters of credit or exemptions are required for students graduating with a B.A. degree. Associate of Arts (A.A.) degree students must have three semesters of credits for graduation. The requirement for transfer and stop out students is prorated according to the level (class) at which they enter. The spiritual formation credit requirement is above the hours needed for graduation.
- E. Students who receive "no credit" for chapel during any semester will be required to enroll in *TC110 Chapel Readings* course during the next semester along with TC100 Chapel in order to remain on track for graduation. The TC110 course is 1 credit hour and includes a course fee. Completion of TC110 course will substitute for one of the chapel semesters needed for graduation.

- F. A student who falls behind more than two semesters of chapel will have failed to meet Satisfactory Academic Progress (SAP) and will be subject to probation/suspension/dismissal. Please consult the Tabor College Catalog for policy and criteria regarding SAP.
- G. TC110 Chapel Readings is only available for students who have received “no credit” from TC100 the previous semester and must be taken concurrently with TC100. TC110 is not available to be taken instead of TC100. Students who have “unusual circumstances” can apply to the Student Life Office to substitute TC110 Chapel Readings for TC100 Chapel.
- H. Exemptions. Students may apply to the Student Life Office for a semester’s exemption. Student teaching and field placement are examples that would qualify for an exemption or reduced requirement.
- I. Students age 25 and over are encouraged to attend but are not held to the requirement.

## **COMMUNITY STANDARDS**

**This Handbook enables students to better comprehend the college’s expectations for student behavior and to know in advance the college’s disciplinary response if community standards are not met. The following is not an exhaustive list of behaviors or situations handled through the disciplinary process. It is hoped that all students will consider their individual responsibility to live in accordance with the teachings of Jesus Christ, the expectations of Tabor College, and the laws of the local, state, and federal government.**

### **Student Expectations**

Within the context of Tabor College’s mission and its determination to be Christ-centered, students are expected to develop and maintain a high standard of personal and behavioral values. These expectations include, but are not limited to, the following:

1. Respect for the personal worth, dignity, and rights of others.
2. Respect for the right and necessity of TC to develop and maintain a Christian atmosphere conducive to academic study and personal growth.
3. Respect for Tabor’s longstanding tradition of honesty, moral and ethical integrity, freedom of expression, and open inquiry within the bounds of the TC standards.
4. Respect for the diverse backgrounds, personalities, convictions and spiritual traditions of students, staff and faculty who comprise the TC community.
5. Respect for local, state, and federal laws and ordinances.
6. Respect for the discipline, policy, procedures, and authority established by TC for the systematic management of college activities, the well-being of the members of the college community, and the integrity of the institution.
7. Willingness to offer service, support, guidance, and friendship to others.
8. Regard for the nature of a moral community by embracing the need for students, staff, faculty, and administrators to lovingly confront and hold accountable members of the TC community whose conduct falls outside the boundaries of Christian behavior, college expectations, and state and federal laws.

### **Community Life Covenant**

Students sign the Community Life Covenant each year indicating their willingness to participate, with integrity, in the Tabor College community. By signing this document students accept the responsibilities stated therein. It reads as follows:

Founded in 1908, Tabor College is an educational community that is committed to shaping the lives of all its members. The mission of Tabor is to prepare people for a life of learning, work and service for Christ and his kingdom. Tabor is a Christian college. It is expected that all who choose to attend Tabor will have a sympathetic appreciation for our foundational principles and

a willingness to abide by our community standards. Tabor intends to provide an environment that supports and enables the educational journey. Tabor's seal identifies four foundational principles for our community: faith, knowledge, character and truth. As such, we believe that the following commitments will enable our campus to honor God and facilitate a life-transforming educational experience.

### ***Our Foundational Principles***

Every community needs a clear foundation. The following principles provide guidance and deliberate direction to the Tabor community:

#### **1. We affirm the historic Christian faith.**

We believe and affirm the Christian faith, devoting ourselves to following Jesus in both our personal lives and community living.

Therefore, we commit to understanding the Christian faith; pursuing Christian spirituality; appreciating the diversity of thought within the Christian faith; valuing Tabor's Mennonite Brethren heritage; and living a life of service that honors and blesses others.

#### **2. We celebrate the pursuit of knowledge.**

We believe that learning and study are a celebration of the world that God has created.

Therefore, we commit to engaging in the pursuit of wisdom and knowledge; asking questions and searching for answers; demonstrating integrity in all academic work and exams; creating time and space for contemplation and reflection; and striving to integrate faith, living and learning.

#### **3. We strive to live with character.**

We believe that living in a Christian educational community includes striving together to promote and develop virtuous personal character.

Therefore, we commit to pursuing Christian growth and maturity; developing a life of virtue, integrity and honesty; ongoing self-examination; honoring the dignity of self and others, including restraint from harassment or discrimination of any kind, and from the use and possession of all forms of pornographic materials; the wise use of words, including their use to build others up, rather than to tear down; the wise stewardship of personal and community resources (such as time, finances and property), including restraint from gambling; demonstrating care for ourselves and others by refraining from the use, possession or sale of illegal drugs, alcohol and tobacco products (including the inappropriate use of medication), and through promoting the overall safety and well-being of all members of the community; and submitting to the laws of the governing authorities.

#### **4. We are guided by the truth of the Scriptures.**

We believe that the Scriptures provide the authority in the Christian community for belief, thinking and practice.

Therefore, we commit to being guided by biblical teaching; Bible reading and reflection; studying the Scriptures in our academic courses; attending chapel consistently; pursuing biblical wisdom in the choice of entertainment; having lifestyles and relationships that are virtuous and honor biblical instruction, including the pursuit of healthy sexuality that celebrates sexual intimacy only within the marriage covenant between a man and a woman; and following Biblical instruction as interpreted by the MB Confession of Faith\* in the ways romantic relationships are pursued and practiced within our community. We commit to dialogue and to receive instruction, input, and direction from the Student Life Department and the Tabor Community as a whole.

\*<http://www.usmb.org/menus/confession-of-faith-detailed-version.html>

### ***Our Community Responsibilities***

Community is a place of great privilege as well as great responsibility. We recognize that the quality of our life together is largely dependent upon the willingness of each individual member

to relinquish his or her personal rights or preferences so that the community as a whole can flourish. The Scriptures remind us of this: *“Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others”*—Philippians 2:3-4.

In this spirit, each member of our community is called to show responsibility for others through his or her own example and through challenging others to live with integrity in respect to these, our common commitments.

With my signature I indicate my willingness to respect Tabor’s foundational principles and to abide by the community responsibilities and lifestyle expectations described in this covenant.

In addition to this covenant, Tabor College students are responsible for all policies outlined in the Student Handbook.

Students enrolled in the traditional, undergraduate program are called to abide by the lifestyle expectations listed above when the student is enrolled and Tabor is in session, from the first day he or she arrives at school each fall semester through the end of the second semester, including all breaks and any time he or she participates in a Tabor College program. When students are in the presence of their parents/guardians off-campus, they are considered to be a part of their family unit and under the direction of their parents/guardians.

### **Who needs to sign the Community Life Covenant?**

All resident students and students under 25 years of age are required to sign and abide by the Community Life Covenant. Other students are encouraged to live according to these standards, but are not required to sign the Community Life Covenant.

### **Purpose of Disciplinary Response**

In order to preserve an atmosphere of moral and Christian community, it sometimes becomes necessary to confront and hold accountable members of the Tabor family. Procedures have been designed to provide a loving disciplinary response, balanced by justice and mercy. Justice requires that those who violate community standards are held accountable, and those who are innocent are protected. Mercy requires an understanding that all people are fallen sinners in need of God’s grace and a mandate to encourage hope rather than condemnation. Therefore, discipline must be both **corrective** and **restorative**. The goal must be to redeem individuals and to restore relationships so that people can grow and develop in knowledge and grace.

The purpose of the disciplinary response is to encourage, nurture, and teach responsibility to the individual; to protect the rights of others in the community; to establish a safe campus; and to maintain a Christian environment compatible with the educational mission of the college.

This Handbook enables students to better comprehend the college’s expectations for student behavior and to know in advance the college’s disciplinary response to behavior that falls outside the standards. It is hoped that all students will consider their individual responsibility to live in accordance with the teachings of Jesus Christ, the expectations of Tabor College, and the laws of the local, state, and federal government.

### **General Regulations**

Tabor College will cooperate fully with police, local, state, and federal authorities in their efforts to enforce laws related to alcohol use, drugs, and public health and safety. Students are expected to abide by these laws and regulations and accept responsibility for their actions. Violations of local, state, and federal laws will be investigated by the Office of Student Life when the offenses occur within college jurisdiction. The offenses and investigations may be filed for criminal prosecution through appropriate judicial authorities. Actions involving a student in a criminal investigation or a civil or criminal court proceeding do not free the student of responsibility for violations of community standards. In cases where the student is charged in both jurisdictions, the college will conduct its own disciplinary review process according to established procedures. In addition, the college reserves the right to initiate disciplinary proceedings in cases where a student has been formally charged with criminal violations, on or off campus, by legal or civil authorities, or who may have

otherwise committed an offense that has compromised the security of the college or the integrity of the educational process. This discretion rests with the V.P. of Student Life. The Student Handbook is designed to give general notice of community standards and expectations, the sections of misconduct, and the college's disciplinary procedures. It is not the intent of this Handbook to define these areas in exhaustive terms. Therefore, the college reserves the right to interpret conduct that is in violation of these regulations.

## **Off-Campus Jurisdiction**

Tabor enjoys a longstanding relationship with the Hillsboro and surrounding communities. Students are encouraged to live responsible lives and practice the characteristics of excellent citizenship. In some cases it may become necessary for the college to intervene in instances of student misconduct off campus that adversely affects the ability of students to function well in the college community, at college-sponsored events or in the classroom, or that are in direct conflict with the unique mission of the college. In response to complaints from non-college citizens or agencies, the college will cooperate fully with local authorities in the performance of their duties, but will not have responsibility for processing the complaint. However, the college does reserve the right to act in any instance should the complaint involve violations of the Sections of Misconduct.

**SPECIAL NOTE:** All policies and regulations of the Student Handbook apply to all students, including students living off campus, on-campus students in any off-campus situation and/or Study Abroad experiences, and to any student representing Tabor in academic, social or sporting events, regardless of the location.

## **Sections Of Misconduct**

**Level One:** These behaviors could result in disciplinary warnings with or without additional conditions or alternative requirements. They include, but are not limited to, the following:

- Failure to respect of the quiet hours policy in college residence halls or other incidents of minor disturbance of the peace;
- Failure to respect of general residence life policies including, but not limited to, checkout procedures, cleanliness, and misuse of residence hall equipment and/or furnishings;
- Engaging or threatening to engage in behavior that would cause minor damage to college property or to the personal property of others;
- Playing games that include the trading of money (gambling in any form);
- Use of profanity, vulgarity, or obscenity in any form;
- Failure to respond to a summons to any administrative office or to appear at a college disciplinary hearing;
- Not following the visitation or open house policies which may result in a minimum \$50 fine;
- Use of tobacco in any form, including electronic cigarettes;
- Displaying any alcoholic beverage/drug paraphernalia, including but not limited to, bottles, cans, personal photographs, posters, and T-shirts;
- Displaying any blatantly sexual material, including but not limited to, personal photographs, posters and T-shirts;
- Minor instances of disorderly conduct during Chapel or any other public assembly or class; and
- Other violations of college housing policies, general college policies, or parking/safety regulations.

**Level Two:** These behaviors may result in a minimum disciplinary response of probation on the first occurrence with a semester or more suspension on the second occurrence and may also result in additional conditions or alternative requirements. They include, but are not limited to, the following:

- Failure to comply with disciplinary decisions, conditions of probation or the directive of a college official acting in the performance of his or her duties.

- Lying to a college authority, including all administrators, members of the faculty, staff, and residence assistants.
- Engaging or threatening to engage in behavior that would cause major damage to college property or to the personal property of others.
- Engaging or threatening to engage in behavior which poses a danger of causing physical and/or emotional harm to self or to others, including hate speech.
- Misuse of or tampering with fire or safety equipment; that is, using such equipment for other than its intended purpose under circumstances justifying that use. This automatically includes a fine of at least \$500 for such misuse of fire extinguishers and knowingly making false notifications of emergencies, including the pulling of fire alarms. Referral to appropriate authorities will also occur.
- Possession or use of fireworks or chemicals that are of an explosive or corrosive nature, automatically including fines of at least \$300 for possession or use of such agents.
- Burning of candles, incense, or any other flammable material in the residence halls. This automatically includes a fine of at least \$100.
- Unauthorized possession or use of college keys.
- Unauthorized entry or use of college buildings, facilities, equipment, supplies or resources, or unauthorized presence on building roofs. Unauthorized use or entry of a college building automatically includes at least a \$100 fine.
- Misdemeanor theft and/or possession of stolen property
- Forgery, alteration, or misuse of college documents, forms, records, identification cards, or meal tickets/plans.
- Premarital, extramarital, homosexual, or other immoral sexual behavior.
- Possession and/or use of pornography of any kind.
- Violation of law or college policy for computer use.
- Theft of services, including failure to meet financial obligations for professional services and rental agreements.
- Repeated violations of the visitation policies of residence halls.
- Possession or consumption of alcoholic beverages on or off campus.

**Note:** Second violations of possession or consumption of alcoholic beverages on or off campus, including second violations occurring after first-violation probations have been completed may result in suspension. Presence of the aforementioned activities will constitute a violation of the policy as well.

- Providing alcohol to minors.

**Note:** Second violations of providing alcohol to minors, including second violations occurring after first-violation probations have been completed, may result in suspension from the college.

- Possession, distribution, or sale of drug paraphernalia.

**Note:** Second violations of possession of drug paraphernalia, including second violations occurring after first-violation probations have been completed, may result in suspension from the college.

**Level Three:** These behaviors may result in suspension from the college for one or more semesters, including indefinite dismissals on the first occurrence. These include, but are not limited to, the following:

- Possession, use, distribution or sale of illegal drugs, including controlled prescription drugs and steroids.
- Hosting an event or private party (or otherwise allowing such an occasion to occur) at a student's residence, whether apartment, house, or other facility, or at any other location, public or

private, at which Tabor students are in violation of possession or consumption of alcoholic beverages.

- Second violations of possession or consumption of alcoholic beverages on or off campus or at college sponsored events or activities, including second violations occurring after first-violation probations are fulfilled.
- Participation in hazing.
- Intentionally causing physical or emotional harm to another person (including, but not limited to, hazing) on or off campus or at college sponsored events or activities, unlawful detention of another person against his or her will, or seriously threatening harm or harassment, including stalking.
- Arson or attempted arson. This includes intentionally setting fire to any item in a non-designated area. This will include a minimum fine of \$500.
- Felony theft.
- Intentionally giving a false warning of a campus emergency, including a second offense pulling of fire alarms.
- Possession, use, or discharge of any weapon on campus or at college sponsored events or activities. (See gun storage policy.) All firearms, including airsoft/paintball guns, BB guns, bows and edged weapons are not permitted on campus
- Intentionally interfering with college events, business activities, or educational purposes.

**SPECIAL NOTE:** Repeated or aggravated violations of any section of misconduct will result in additional disciplinary responses, especially in cases where the infractions occur during a disciplinary probation. A student's entire disciplinary record will be considered when decisions related to disciplinary responses are made. Terms of any disciplinary response will be set at the conclusion of disciplinary review. In most cases, the terms will extend to at least the end of the academic semester. The V.P. of Student Life or appropriate designee has responsibility for setting such terms and may extend, reduce, or otherwise alter the term according to the specific situation.

## **Disciplinary Responses**

Responses for not meeting community standards or expectations include any of the following, singly or in combination:

**Disciplinary Warning-** An official response given verbally and/or in writing, notifying the student of his or her misconduct and warning that subsequent infractions must not occur.

**Disciplinary Probation-** An official status that places the student in a position that any subsequent misconduct during the period of probation will result in additional discipline, including, but not limited to, suspension from the college. The term of the probation is determined by the V.P. of Student Life or his/her designee. Parents or guardians may be notified of this decision, as well as the academic advisor and coaches. In cases involving drugs or alcohol, parents or guardians may be notified.

**Final Notice-** An official response notifying the student that any additional inappropriate behavior will result in his/her removal from the college for at least the remainder of the academic semester, or dismissal. The student's parents or guardians and advisors may be notified of this action.

**Disciplinary Suspension-** An official response that prohibits the student from attending the college, residing in, or entering into college owned or operated property, participating in any university activities, sports, academic organizations, or trips for a set period of time, typically to include at least one calendar week or the rest of the academic semester in which the offense occurred. Length of suspension will be determined by the V.P. of Student Life or his/her designee. For academic year or semester suspensions, written request to return to the college must be submitted to the V.P. of Student Life at least one month prior to the semester in which the student wishes to re-enroll. Monetary reimbursements policy for suspension or dismissal is stated in the college *"Financial Information"* booklet. For suspensions, a student must complete an exit and re-entry

interview with the appropriate college official before returning to campus. Any classes missed due to a suspension will be unexcused and subject to the policies and procedures of the faculty. Notification of suspension will be sent to appropriate college offices, including the student's academic advisor and his or her parents or guardians.

**Disciplinary Expulsion-** An official determination that permanently prohibits the student from attendance at the college; parents or guardians may be notified of this decision.

### **Alternate Requirements/Conditions**

Tabor College reserves the right to impose alternative requirements or conditions at its discretion in the disciplinary or judicial process. Such requirements or conditions may include, but are not limited to, the following: 1) restitution or fines; 2) work or service; 3) counseling evaluation sessions by licensed professionals, which may involve drug, alcohol, or medical assessments; 4) mentoring relationships; 5) educational program sessions or other educational experience; 6) restrictions on participation in campus activities, intramurals, residence visitation, or contact with individuals or groups on campus; 7) attending local drug or alcohol addiction programs for which the student may bear all or part of the financial obligation; 8) attending professional counseling sessions for which the student may bear all or part of the financial obligation; 9) eviction from college owned or operated housing; and 10) course withdrawal from a specific Tabor class.

Alternative requirements or conditions should typically be imposed in addition to normal disciplinary sanctions (i.e. warnings, probation, and suspensions), and not instead of them. **Note:** Title IX complaints have different processes (see Title IX section). If these alternative requirements are violated by the student or if he or she fails to meet conditions set for him or her in the disciplinary process, a more serious response up to and including suspension or dismissal may be imposed at the discretion of the V.P. of Student Life or his/her designees without further hearing or review.

**Summary Disciplinary Responses:** Suspensions and dismissals may be imposed without the disciplinary process outlined in this section should the V.P. of Student Life, in consultation with the President, determine that serious misconduct has occurred and/or that the student's continued presence on campus presents unreasonable risk of danger to himself or herself and/or the campus community as a whole. In these cases, a student must leave the campus immediately. Other disciplinary responses, listed under additional requirements and conditions, may also be imposed on a summary basis at the discretion of the V.P. of Student Life, in consultation with the President. The Community Life Council will meet as soon as practically possible to review any suspensions or dismissals which are imposed on a summary basis by the V.P. of Student Life.

**Decisions of Disciplinary Responses:** Authority for determining and imposing disciplinary responses, requirements, or conditions ultimately rests with the V.P. of Student Life. In many cases a Resident Educator, the Residence Educators Council, or the Community Life Council will make these decisions. Primary consideration will be given to the seriousness of the offense, intent, and the prior disciplinary record of the student when deciding on appropriate disciplinary responses. Whereas the prior disciplinary record is not considered in determining accountability for the incident in question, patterns of behavior will influence actions necessary for correcting a student's conduct and protecting the integrity of college policies and procedures. Other considerations will always include a student's attitude during the disciplinary process, a student's cooperation during the incident being reviewed, and recommendations by college officials.

### **Disciplinary Process**

Incident reports alleging behaviors listed in the Sections of Misconduct or other violations of the Student Handbook will be forwarded to Student Life from college officials and from other members of the college community, including students, staff, and faculty. If the college receives reports, complaints, or other information possibly involving violations of the Student Handbook from local, state, and federal agencies, they will be forwarded to Student Life and investigated. A preliminary review of the facts of the case will be conducted to determine whether sufficient evidence exists to warrant a hearing. Students will be summoned to a meeting with the Resident Educators Council or Community Life Council where allegations will be reviewed and a disciplinary response will be

determined. The disciplinary response will become part of the student's official disciplinary file, and immediate enforcement will follow.

### **Residential Educators Council (REC)**

The Resident Educators Council is made up of the Tabor College residential educators. The REC can administer discipline procedures but cannot dismiss a student. If the student wishes to appeal restorative discipline outlined by the REC, the student may be referred to the Community Life Council.

### **Community Life Council (CLC)**

The Community Life Council will hear any student disciplinary case referred by the REC and all cases in which the violation may warrant dismissal. The Community Life Council is made up of five members of the Tabor College community, including two faculty members, a staff member, the V.P. of Academic Affairs, and is chaired by the V.P. of Student Life. Faculty and staff members will be appointed by the V.P. of Student Life and approved by the Executive Team. The student's academic advisor, Resident Educator, and/or Director of Student Success may be present at the CLC to provide additional information. All students summoned before the CLC are afforded the opportunity of having an advocate present. This advocate may be a Tabor College faculty or staff member. The decision of the CLC is final unless there is an appeal (see Appeal Procedures). The V.P. of Student Life will meet personally with the student involved and share the decision of the CLC.

### **Non-disciplinary Process/Administrative Agreements**

In keeping with the redemptive nature of Tabor College's disciplinary philosophy, students who come forward confessing an addictive lifestyle (including illegal drugs and controlled substances, steroids, alcohol, sexual misconduct, pornography, and Internet abuse) will be afforded an opportunity to submit to a range of possibilities outside the disciplinary process, including counseling and/or medical treatment. The following conditions must be met in order for students to take advantage of this non-disciplinary policy:

1. The student must initiate the first step by discussing his or her situation with the V.P. of Student Life. Once a violation is identified or reported, the normal disciplinary process will ensue, and the student will no longer have the option of a non-disciplinary response.
2. The student must be willing to submit to any intervention deemed appropriate.
3. The student must understand that in cases where the behavior is repetitive, self-destructive, or endangering to others or involves legal issues, the college has the responsibility to take appropriate action, including suspension or dismissal from the college.

**SPECIAL NOTE:** Tabor College maintains the right to require the student to enter into professional counseling and/or medical treatment if the behavior in question warrants such a response, as indicated by the Special Administrative Evaluation.

### **Deliberation/Standard of Proof**

In deliberating disciplinary responses, the V.P. of Student Life or an appropriate designee will make a decision on facts based on a preponderance of the evidence, including, but not limited to, all testimony from witnesses, written statements, and other relevant information. In evaluating conflicting testimony or statements, the V.P. of Student Life or appropriate designee will determine in good faith which version of events is more credible.

### **Appeal Process**

Disciplinary decisions will be made at the lowest level possible. Following any formal discipline, students are guaranteed the right to an appeal to the next highest level. Decisions made by the Resident Educators Council may be appealed to the Community Life Council. Decisions made by the CLC may be appealed to the Appeals Board. The Appeals Board's decisions are FINAL.

Appeals will be granted on the following grounds:

1. The disciplinary response is unreasonably disproportionate to the misconduct (including consideration of the student's prior offenses or willingness to cooperate in the disciplinary pro-

cess).

2. The student was not accorded his or her rights as outlined in the Student Handbook, and this failure significantly affected the student's right to receive a fair review.
3. The disciplinary decision was not supported by substantial evidence.
4. New evidence has become available since the initial hearing that would have significantly altered its results.

## **Discrimination, Harassment, and Student Advocacy**

The mission of Tabor College is to prepare people for a life of learning, work, and service for Christ and His Kingdom. The vision of Tabor College is to be the college of choice for students who seek a life-transforming, academically excellent, globally relevant and a decidedly Christian education. The Core Values are Christ-centered, learning, involvement, community, and service.

In fulfilling its mission, vision, and values, Tabor College does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The commitment to non-discrimination is in accordance with, but not limited to the following laws:

Title VI of the Civil Rights Act of 1964 Section 1973

504 of the Rehabilitation Act of 1973

Title IX of the Education Amendments of 1972

Age Discrimination Act of 1975

All forms of sexual harassment and violence are included in the Tabor College commitment to non-discrimination. Definitions, policies, and grievance procedures can be referenced in the following documents: Tabor College Title IX Policy (See Section VII of Policy Manual).

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

### Title IX Coordinator – Employee/Student

Vice President of Academic Affairs

400 South Jefferson

Hillsboro, KS 67063

620-947-3121 Ext 1044

### Employee Concerns – Title VI, Disability, and Age Concerns

Senior Vice President for Business and Finance students

400 South Jefferson

Hillsboro, KS 67063

620-947-3121 Ext 1050

### Grievance Procedures

The following grievance procedures will be used for all categories of potential discrimination mentioned above, excluding sexual harassment/Title IX complaints, which are included in the policies referenced above for employees and students.

Tabor College seeks to create an environment which is free from threatening or offensive behavior. Community members are encouraged to report any incident which is contrary to this ideal.

Harassment or discrimination in regard to age, disability, national origin, race, sex or any other class protected by law will be subject to disciplinary action.

Harassment includes, but is not necessarily limited to jokes, comments, cartoons, pictures, etc., which are offensive or use derogatory language. The absence of intent to harass is NOT determinative of whether or not harassment has, in fact, occurred. Discrimination includes, but is not limited to removal or granting of privileges, selections for job assignment or advancement, evaluation, recommendation or resource administration.

### Disability Services

Director of Student Success

400 South Jefferson

Hillsboro, KS 67063

620-947-3121 ext. 1223

### Title VI Coordinator

VP of Student Life, Dean of Students

400 South Jefferson

Hillsboro, KS 67063

620-947-3121 ext. 1033

Community members (faculty, staff, or students) who wish to report an incident of harassment or discrimination will need to follow the grievance procedures outlined below:

1. Community members wishing to report an incident of harassment or discrimination (Complainant) must contact one of the following people to initiate grievance procedures:

Vice President of Student Life

620-947-3121 Ext 1033

Senior Vice President for Business and Finance

Director of Student Success

620-947-3121 ext. 1223

Vice President of Academic

Affairs

620-947-3121 Ext 1050

620-947-3121 ext. 1044

2. Complainant must submit written notice of the desire to file a complaint, along with description of harassment and/or discrimination. The written notice must include (1) the name and address of the person making the complaint ("Complainant"); (2) a brief description of the alleged discriminatory action or actions; (3) the date or dates of the alleged discriminatory actions; and (4) the person or persons alleged to have engaged in the discriminatory action or actions. The written notice will be forwarded to the Community Life Council (CLC) for review.

The CLC is made up of six members of the Tabor College community, including three faculty members, a staff member, and is chaired by the V.P. of Student Life for student complaints and chaired by the V.P. of Academic Affairs for employee complaints. Members of the CLC are approved each year by the Executive Team.

3. As soon as possible and no later than 30 days, the CLC will conduct a hearing to review the complaint. In the interim it may be necessary for the acting chair of the CLC to further investigate the complaint. The investigation may include, but not limited to interviewing persons knowledgeable of the incident and may require the complainant or accused party to provide additional evidence or documentation. The investigation and hearing will be impartial and will include the opportunity of both parties to present witnesses and other evidence.
4. Upon completion of the investigation hearing by the CLC, a written notice of resolution will be sent to both parties within 3 business days.
5. An appeal process is available to either party after resolution has been received. The appeal must be made in writing to the President within five days of the resolution being received. The appeal must include reasons, rationale, or additional evidence for President or a group that is assigned by the President to review. Results of the review include, but are not limited to affirming original conclusion, modifying conclusions, or refer for additional review. Written response will be given to each party after review process.

## **Title IX Policy**

Tabor College, Hillsboro, Kansas, a four-year liberal arts college, is committed to providing a working and learning environment that is free from all forms of discrimination, including discrimination based on sex. This policy covers all forms of discrimination, including but not limited to the following forms of sexual misconduct: sexual harassment, sexual assault and sexual violence by employees, students and third parties.

Title IX (1972) is a federal civil rights law that prohibits discrimination based on sex for all educational organizations that receive Title IV federal assistance. The following policies are designed to prevent and prohibit all forms of sexual discrimination, including all forms of sexual misconduct. This policy includes, but is not limited to, employment, admission and all student-related services. Tabor College has jurisdiction over and a responsibility to address all Title IX complaints.

Tabor College is committed to ensure that students are not denied or limited in their opportunity to engage in the educational programs and activities on the basis of sex. The college will take prompt and effective steps to end sex discrimination, prevent recurrence and remedy its effects.

Members of the Tabor College community, guests and visitors have the right to be free from all forms of gender- and sex-based discrimination, examples of which can include acts of sexual vio-

lence, sexual harassment, domestic violence, dating violence and stalking . All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. When an allegation of misconduct is brought to the college's attention, and a respondent is found to have violated this policy, serious sanctions will be used to reasonably ensure that such actions are never repeated. This policy has been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. This policy is intended to define community expectations and to establish a mechanism for determining when those expectations have been violated.

### Overview of Policy Expectations with Respect to Physical Sexual Misconduct

In alignment with the MB Confession of Faith, "sexual intimacy rightfully takes place only in marriage." This is reflected in Tabor's Community Life Covenant and the Policy Manual. We recognize, however, that even in marriage, consent is required for all sexual activity. Whether married or not, the following expectations regarding sexual misconduct apply: In order for individuals to engage in sexual activity of any type with each other, there must be clear, knowing and voluntary consent prior to and during sexual activity. Consent is sexual permission. Consent can be given by word or action, but nonverbal consent is not as clear as talking about what you want sexually and what you don't. Consent to some form of sexual activity cannot be automatically taken as consent to any other form of sexual activity. Silence--without actions demonstrating permission--cannot be assumed to show consent. Additionally, there is a difference between seduction and coercion. Coercing someone into sexual activity violates this policy in the same way as physically forcing someone into sex. Coercion happens when someone is pressured unreasonably for sex.

Because alcohol or other drug use can place the capacity to consent in question, sober sex is less likely to raise such questions. When alcohol or other drugs are being used, a person will be considered unable to give valid consent if he/she cannot fully understand the details of a sexual interaction (who, what, when, where, why, or how) because he/she lacks the capacity to reasonably understand the situation. Individuals who consent to sex must be able to understand what they are doing. Under this policy, "No" always means "No," and "Yes" may not always mean "Yes." Anything but a clear, knowing and voluntary consent to any sexual activity is equivalent to a "no."

Any sexual activity outside of marriage by members of the Tabor community, regardless of consent, is inappropriate and subject to intervention and/or sanction.

Sexual misconduct offenses include, but are not limited to 1) Sexual Harassment; 2) Non-Consensual Sexual Contact (or attempts to commit same); 3) Non-Consensual Sexual Intercourse (or attempts to commit same); and 4) Sexual Exploitation.

#### 1. SEXUAL HARASSMENT

Sexual Harassment is unwelcome, gender-based verbal or physical conduct that is sufficiently severe, persistent, or pervasive that unreasonably interferes with, denies, or limits someone's ability to participate in or benefit from the college's educational program and/or activities, and is based on power differentials (quid pro quo), the creation of a hostile environment, or retaliation.

Examples include: an attempt to coerce an unwilling person into a sexual relationship; to repeatedly subject a person to unwelcome sexual attention; to punish a refusal to comply with a sexually based request; to condition a benefit on submitting to sexual advances; sexual violence; intimate partner violence, stalking; gender-based bullying.

#### 2. NON-CONSENSUAL SEXUAL CONTACT

Non-Consensual Sexual Contact is any intentional sexual touching, however slight, with any object by a man or a woman upon a man or a woman that is without consent and/or by force.

Sexual Contact includes intentional contact with the breasts, buttock, groin or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; any intentional bodily contact in a sexual manner, though not involving contact with/off/by breasts, buttocks, groin, genitals, mouth or other orifice.

#### 3. NON-CONSENSUAL SEXUAL INTERCOURSE

Non-Consensual Sexual Intercourse is any sexual intercourse, however slight, with any object, by man or woman upon a man or a woman that is without consent and/or by force.

Intercourse includes vaginal penetration by a penis, object, tongue or finger, anal penetration by a penis, object, tongue or finger, and oral copulation (mouth to genital contact or genital to mouth contact), no matter how slight the penetration or contact.

#### 4. SEXUAL EXPLOITATION

Occurs when a Tabor community member takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual misconduct offenses. Examples of sexual exploitation include, but are not limited to:

- Invasion of sexual privacy;
- Prostituting another community member;
- Non-consensual video or audio-taping of sexual activity;
- Going beyond the boundaries of consent (such as letting your friends hide in the closet to watch you having consensual sex);
- Engaging in voyeurism;
- Knowingly transmitting an STI or HIV to another community member;
- Exposing one's genitals in non-consensual circumstances; inducing another to expose their genitals;
- Sexually-based stalking and/or bullying may also be forms of sexual exploitation

#### Additional Applicable Definitions:

- Consent: Consent is clear, knowing and voluntary. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, as long as those words or actions create mutually understandable clear permission regarding willingness to engage in (and the conditions of) sexual activity.
  - o Consent to any one form of sexual activity cannot automatically imply consent to any other forms of sexual activity.
  - o Previous relationships or prior consent cannot imply consent to future sexual acts.
- Force: Force is the use of physical violence and/or imposing on someone physically to gain sexual access. Force also includes threats, intimidation (implied threats) and coercion that overcome resistance or produce consent.
  - o Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get consent from another. When someone makes it clear that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.
  - o NOTE: There is no requirement that a party resist the sexual advance or request, but resistance is a clear demonstration of non-consent. The presence of force is not demonstrated by the absence of resistance. Sexual activity that is forced is by definition non-consensual, but non-consensual sexual activity is not by definition forced.
  - o In order to give effective consent, one must be of legal age.
  - o Sexual activity with someone who one should know to be -- or based on the circumstances should reasonably have known to be -- mentally or physically incapacitated (by alcohol or other drug use, unconsciousness or blackout) constitutes a violation of this policy.
    - Incapacitation is a state in which individuals cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the "who, what, when, where, why or how" of their sexual interaction).

- This policy also covers a person whose incapacity results from mental disability, sleep, involuntary physical restraint or from the taking of rape drugs. Possession and use and/or distribution of any of these substances are prohibited, and administering one of these drugs to another student is a violation of this policy.
- o Use of alcohol or other drugs will never function as a defense for any behavior that violates this policy.
- o The sexual orientation and/or gender identity of individuals engaging in sexual activity is not relevant to allegations under this policy.

### Sanction Statement

- Any student found responsible for violating the policy on Non-Consensual or Forced Sexual Contact (where no intercourse has occurred) will likely receive a sanction ranging from probation to expulsion, depending on the severity of the incident and taking into account any previous campus conduct code violations.\*
- Any student found responsible for violating the policy on Non-Consensual or Forced Sexual Intercourse will likely face a recommended sanction of suspension or expulsion.\*
- Any student found responsible for violating the policy on sexual exploitation or sexual harassment will likely receive a recommended sanction ranging from warning to expulsion, depending on the severity of the incident and taking into account any previous campus conduct code violations.\*

\*The Title IX Coordinator reserves the right to broaden or lessen any range of recommended sanctions in the case of serious mitigating circumstances or egregiously offensive behavior.

### Other Misconduct Offenses (Falls under Title IX when Sex or Gender-Based)

1. Threatening or causing physical harm, extreme verbal abuse or other conduct that threatens or endangers the health or safety of any person.
2. Discrimination, defined as actions that deprive other members of the community of educational or employment access, benefits or opportunities on the basis of sex or gender.
3. Intimidation, defined as implied threats or acts that cause an unreasonable fear of harm in another.
4. Hazing, defined as acts likely to cause physical or psychological harm or social ostracism to any person within the college community, when related to the admission, initiation, pledging, joining or any other group-affiliation activity.
5. Bullying, defined as repeated and/or severe aggressive behavior likely to intimidate or intentionally hurt, control or diminish another person, physically or mentally.
6. Violence between those in an intimate relationship to each other.
7. Stalking, defined as repetitive and/or menacing pursuit, following, harassment and/or interference with the peace and/or safety of a member of the community; or the safety of any of the immediate family of members of the community.

### Reporting

Tabor College encourages all employees or students who have experienced sex and/or gender-based discrimination to make a report to the Title IX Coordinator or other responsible employee. The college takes such reports seriously and will work with victims to ensure support services and safety. The Title IX Coordinator will offer options related to reporting to authorities, reporting, grievance procedures, and the potential for interim measures.

All Tabor employees are identified as "Responsible Employees." All responsible employees who are made aware of potential sex discrimination, harassment or sexual violence, either indirectly or directly, are REQUIRED to notify the Title IX Coordinator. The only exceptions are those employees who have been identified as Advocates, unless there is cause for fear for personal safety or the safety of others. A current list of advocates is located in the Student Life Office, Student Suc-

cess Office and the office of the Title IX Coordinator.

Title IX Coordinator:

Vice President of Academic Affairs  
400 South Jefferson  
Hillsboro, KS 67063  
620-947-3121 ext. 1044

Deputy Title IX Coordinator:

Vice President of Student Life  
400 South Jefferson  
Hillsboro, KS 67063  
620-947-3121 ext. 1033

### Confidentiality

Students and employees who have experienced sex discrimination and would like to speak confidentially with someone should contact an identified advocate on campus or seek a referral to off-campus counseling services. Information related to these options is located in the Student Life Office, Student Success Office and the office of the Title IX Coordinator.

All inquiries, formal complaints and investigations are treated with discretion. The college reserves the right to impose interim measures. Title IX includes protection from retaliation. See sections below for more information.

Amnesty for Victims – Tabor College encourages all victims of sex discrimination to report such events and seek support services. At times, student victims may be hesitant to report because of concerns related to other Community Life policy violations. To encourage reporting the college offers amnesty for other policy violations. In such instances the college will provide educational and support options as a response to these violations.

Individuals have the right and can expect to have incidents of sexual misconduct to be taken seriously by the institution when formally reported, and to have those incidents investigated and properly resolved through administrative procedures. Formal reporting means that only people who need to know will be told, and information will be shared only as necessary with investigators, witnesses and the accused individual.

### Federal Statistical Reporting Obligations

Certain campus officials have a duty to report sexual assault, domestic violence, dating violence and stalking for federal statistical reporting purposes (VAWA/Clery Act). All personally identifiable information is kept confidential, but statistical information must be passed along to Campus Security Authority regarding the type of incident and its general location (on- or off-campus, in the surrounding area, but no addresses are given) for publication in the Annual Safety Report. This report helps to provide the community with a clear picture of the extent and nature of campus crime and to ensure greater community safety. Mandated federal reporters include: student life staff, local police, coaches, athletic directors, human resources staff, advisors to student organizations and any other official with significant responsibility for student and campus activities. The information to be shared includes the date, the location of the incident (using Clery location categories) and the Clery crime category. This reporting protects the identity of the victim and may be done anonymously.

### Federal Timely Warning Reporting Obligations

Victims of sexual misconduct should also be aware that college administrators must issue immediate timely warnings for incidents reported to them that are confirmed to pose a substantial threat of bodily harm or danger to members of the campus community. The college will make every effort to ensure that a victim's name and other identifying information is not disclosed, while still providing enough information for community members to make safety decisions in light of the danger. The reporters for timely warning purposes are exactly the same as detailed at the end of the above paragraph.

### Grievance Procedures

The following procedures are intended to provide prompt and equitable resolution of complaints of sex discrimination, including all forms of sexual misconduct, for all members of the Tabor Community.

1. Upon notice of a potential Title IX violation, the Title IX Coordinator will initiate an initial investigation to determine if there is a reasonable cause.
2. If reasonable cause is found, and depending on campus safety assessment and potential confidentiality request from the complainant, the Title IX Coordinator will determine if a full investigation is warranted.
3. The complainant has the right to file a criminal complaint with local law enforcement and a Title IX complaint with the college simultaneously. The decision to file a criminal complaint is the choice of the complainant and does not preclude the college from its responsibility to investigate and resolve formal complaints made to the Title IX Coordinator.
4. The investigation of the alleged discrimination and/or sexual misconduct will be thorough, adequate, reliable and impartial. Investigation may include the following: interviews of the parties involved, including witnesses, and the gathering of other relevant information. Both the complainant and the respondent are afforded equal opportunities to present a list of witnesses or other evidence. Both the complainant and the respondent are permitted to have advisors of their choosing present during interviews. Advisors are able to attend in an advisory role only and are not permitted to participate in the interview.
5. The assigned investigator will gather and weigh evidence and make a determination if one or more policies have been violated. A complete investigation report will be submitted to the Title IX Coordinator for sanction decision. A written notice of resolution will be sent to both parties within two business days.
6. The Title IX Coordinator will consult with the Deputy Coordinator/Investigator in determining a sanction decision. All findings are final.
7. The investigation and review of all complaints will be concluded as quickly as possible and in most cases within 60 days of filing a report. The Title IX Coordinator will notify both parties if delays are beyond the control of the college.
8. The preponderance of the evidence will be the evidentiary standard that is used in resolving the complaint. The purpose of the investigation/hearing is to determine if misconduct has occurred and if so, what actions the college will take to eliminate sexual discrimination, harassment, violence and hostile environment, as well as prevent recurrence. This includes imposing potential sanctions against the perpetrator and providing remedies to the complainant and the Tabor College community.
9. Notice of potential sanctions: Tabor College reserves the right to respond to sex discrimination, harassment, and violence in ways it deems necessary to eliminate a hostile environment, remedy previous offense, and prevent recurrence. Sanctions for perpetrators may include up to suspension or termination/dismissal from the college.

### Interim Measures

At any time during the reporting or investigation phase, the college may initiate interim measures for those involved in the complaint. The college will take steps to ensure equal access to all programs and activities. The Title IX Coordinator will remain in contact with all parties regarding potential adjustments to housing, course schedule and other activities, as well as updates throughout the investigation.

The Title IX Coordinator will ensure that all parties are made aware of available resources such as: counseling, advocacy, legal assistance, local law enforcement and health services.

The college will take necessary actions to remedy the discriminatory effects on the complainant, including, but not limited to, "no contact" orders, course/classroom adjustments and housing relocation. The college will take reasonable steps to prevent recurrence of sex discrimination and/or harassment. Remedies, such as mental health services, are available at all times during and after the complaint process, as well as for situations when the complainant requests confidentiality.

### Retaliation

Title IX prohibits all forms of retaliation, and Tabor College will follow up on all reports of retaliation

against any person involved in the investigation or Title IX complaint. Any employee or student who violates this policy will be subject to discipline, up to and including termination/dismissal from the college. Retaliation is any form of intimidation, harassment, violence, or retribution.

### Prevention and Education

The college is committed to providing everyone in the Tabor community with adequate training related to Title IX. Training for employees includes how to receive reports of sex discrimination, reporting obligations as “responsible employees,” the Title IX process and how to refer other employees and students to advocacy and other support services. Training will be offered on a regular basis to all new and continuing employees.

Title IX Task Force – The Title IX Coordinator and Deputy Coordinator will co-chair a task force that will be charged with evaluating, planning and providing educational programs related to sexual discrimination, harassment and violence. These programs will include regular climate surveys and trainings for new and returning students, faculty and staff. Topics could include bystander intervention, assisting victims and other prevention topics. The task force will develop training programs for investigators, advocates on campus and others as needed. An annual review of the Tabor College Title IX policy will be completed by the task force.

### Appendix A

Effective January 8, 2015, the U.S. Department of Education, Office of Civil Rights, granted Tabor College a religious exemption to select portions of Title IX of the Education Amendments of 1972 pertaining to gender identity. Specifically, because of the organization’s controlling religious tenets, the College is exempt from

34 C.F.R. §§ 106.32 (governing housing), 106.33 (governing comparable facilities such as restrooms and locker rooms), and 106.41 (governing athletics) [text taken from exemption letter on file in the Office of the President].

Tabor College is subject to and operates consistently with all other provisions of Title IX.

## **Special Administrative Evaluations**

Tabor College reserves the right to deny admission to any applicant and continued enrollment to any student it determines is unqualified on the basis of personal conduct, character or academic preparation inconsistent with the nature and mission of the college. In addition, a student may be subject to special requirements or disciplinary responses, including suspension or dismissal from the college for actions not otherwise covered in the Student Handbook if it is determined from the student’s behavior that he or she 1) lacks the capacity to understand the nature of the charges against him/herself, or the ability to respond and participate in the disciplinary process; 2) poses a danger to self or to others; or 3) has become gravely disabled—that is, lacks the ability to care for him or herself. In such instances, the case will be referred to the V.P. of Student Life, who will schedule an evaluation of the student by appropriate medical or mental health care professionals. The student may also elect to seek an independent medical and/or mental health evaluation for purposes of this review.

The V.P. of Student Life will then convene an evaluation team to review the case and make appropriate recommendations. The team will normally consist of 1) the V.P. of Academic Affairs, 2) the student’s counselor or therapist, 3) the student’s academic advisor, and 4) the Director of Student Success.

The team will review all issues and information relevant to the student’s condition and his or her ability to continue at the college. In conducting an evaluation, the team will 1) have access to pertinent records concerning the student, including the results of the professional medical or psychological assessments; 2) have the right to interview any person who can supply additional information relevant to their analysis; and 3) conduct all of its proceedings in strict confidence and in compliance with state and federal non-discrimination laws.

All evidence presented to the team will be given due consideration in the decision-making process. Following the review of all relevant information, the team will report findings along with recommen-

dations of the continuing enrollment status of the student to the V.P. of Student Life. The V.P. of Student Life will then make the final determination as to whether the student should remain at the college, and if so, under what conditions. In the event that a student is suspended or dismissed, the V.P. of Student Life may also elect to impose conditions for the student's re-enrollment. In cases where it is believed that the student's behavior poses danger of causing imminent harm to self or others, the student may be summarily suspended or dismissed from the college immediately. Typically, appropriate medical and law enforcement agencies, as well as family members, will be notified. The evaluation procedure should then take place following the student's suspension and removal from campus.

**Special Note:** A student who fails to cooperate with either the evaluation process or with the conditions set for his or her continuance at the college may be suspended or dismissed on a summary basis as noted above.

### **Procedures for Reviewing Misconduct by Student Groups**

Student groups may be charged with violations of the Student Handbook, and the group may be held responsible, either individually or collectively, if violations by those associated with the group received implicit or overt consent or encouragement from the group or its officers. Alleged violations will be referred to the V.P. of Student Life for processing under the provisions of the Student Handbook. Disciplinary responses for a student group may include revocation of the group's right to exist at the college, as well as other appropriate measures. Student groups will be accorded the same hearing and appeal procedures provided for individual students.

### **Release of Transcripts**

Students are not eligible for release of transcripts until the completion of disciplinary proceedings and the performance of all disciplinary requirements. Release of transcripts will be held until all requirements are fulfilled.

### **Deadlines for Initiating Disciplinary Procedures**

The college shall not necessarily have any responsibility to process cases of alleged misconduct if the procedures outlined here are not initiated within 90 calendar days after the day of the alleged misconduct. Decisions to pursue such reports will be made by the V.P. of Student Life.

### **Responsibility for Disciplinary Records**

The V.P. of Student Life, in accordance with the college's Family Education Rights and Privacy Act, retains responsibility for the maintenance, storage, and release of student records related to disciplinary proceedings. In most cases, student disciplinary records will remain on record for a period of five years, at which time minimal statistics will be retained and the full document will be destroyed.

### **Search Procedure**

All students living in the residence halls are subject to a room or vehicle search. However, all searches must adhere to the following procedure: 1) there must be reason to believe that a community standard has been violated; 2) the Resident Educator or the V.P. of Student Life must be present; and 3) preferably the occupant of the room will be present.

All searches will be conducted to verify a violation of community standards and to confiscate stolen items or illegal substances (i.e., drugs, tobacco, alcoholic beverages). If an illegal substance is confiscated or if there is reason to believe that a violation of lifestyle has occurred, the matter will be brought before the Office of Student Life.

## **STUDENT SERVICES & COLLEGE POLICIES**

### **Address Change**

Students are responsible for maintaining current and accurate local and permanent addresses. Any changes of address should be communicated to the Registrar's Office.

## Bulletin Boards

The various organizations on campus have an assigned bulletin board in the Student Center outside the JayShop to publicize their activities.

A bulletin board is located outside the JayShop where ads can be placed to sell items, advertise jobs, and make other opportunities known.

All organizations must follow the bulletin board guidelines: 1) each board must be clearly identified by its organization and 2) each organization is responsible for keeping its given board neat and updated.

## Cafeteria

The cafeteria, operated by Pioneer College Caterers, offers a wide selection of foods at each meal, including food bars. **Hiedi Diaz, Food Service Director**, welcomes suggestions and comments concerning their service and the foods they offer. The menu is on Facebook; look up "Tabor Caf" for daily and weekly menus.

Pioneer College Caterers provides a continuous service format during the fall and spring semesters from 7:00 a.m. to 6:30 p.m., Monday through Friday. Unlimited Access Meal Plan participants have access to the cafeteria dining room any number of times desired during those hours at no additional cost. Entrees and hot main dishes are served during the following hours Monday-Friday: 7:00 a.m.-8:45 a.m., 11:00 a.m.-1:00 p.m., and 5:00 p.m.-6:30 p.m.

Meal plan participants have access to Continental Breakfast until 10:00 a.m., which includes things such as Belgian waffle bar and make-your-own omelet stations. A hot bar selection is available from 1:00 - 4:00 p.m.

The following is available throughout the continuous serving period: all beverages, cereal bars, breads and bagels with condiments, premium deli bar including chips and Panini grill, soup and salad bar, fruits, both fresh and canned, desserts, and ice cream.

Traditional serving hours are provided on weekends and during Interterm.

Monday-Friday:	Same times as above			
Saturday:	Lunch	12:00 - 1:00 p.m.	Dinner	5:00 – 5:45 p.m.
Sunday:	Lunch	11:30 a.m. - 1:00 p.m.	Dinner	5:00 – 5:45 p.m.

Unlimited Access Full-Meal Plan, required of students in all campus housing: \$2,962.50

Residents of campus residence halls are required to purchase the Unlimited Access Full-Meal Plan. A limited refund policy exists for meals missed due to class trips, hospitalization, student teaching, internships and off-campus employment. Contact the College Business Office for details on meal refund policies.

Alternative meal plans are available for student teachers and interns as exceptions to the full-meal plan requirement for residents living in campus housing. These meal plans are also available for students living off-campus. Information is available in the College Business Office.

Students living off campus also have an option of a declining balance prepaid deposit plan with non-refundable \$500.00 minimum installments. Balances expire at the end of each school year.

Residents on the meal plan will receive \$100 on their meal card each semester. This money can be used in the snack bar, Java Jays, concessions, and for guests in the cafeteria. Balances carry over from fall to spring but expire at the end of the school year.

## Camping Policy

Due to safety concerns, there will be no camping on campus property, unless approved in advance by Student Life.

## Campus Chronicle

The Tabor Campus Chronicle, which includes campus information, special events and a calendar

of the month's activities, is distributed monthly throughout the school year and twice during the summer to every student, faculty, and staff member, as well as parents if requested.

## **Campus Recreation Center**

A gym, two racquetball courts, an exercise room and a weight training facility are located in the Campus Recreation Center (CRC). All students who pay student fees (enrolled in eight hours or more per semester) at Tabor College may use the facility at no charge. When the college is in session the facility will be open to Tabor students and staff from 6:30 a.m. to midnight weekdays and from 8:00a.m. to midnight weekends. Community usage is from 6:30 a.m. to 1:00 p.m. and is by membership only.

## **Career Services**

The Student Success Office offers a variety of career-assistance services for Tabor students. These services include the following: career counseling; cover letter and resume writing workshops and individual assistance; assistance with career-related skills, values, and interests exploration; limited job-search resources and assistance; a career website under Student Resources at [www.tabor.edu](http://www.tabor.edu). Job opportunities are regularly posted on a jobs-blog, accessible via the website. The Coordinator for Career Services will also help students find information regarding graduate schools, seminaries, missions, and service organizations.

## **Cash/Change**

Checks up to \$100 can be cashed and change is available in the JayShop, Monday through Friday 8:30 a.m. - 3:30 p.m. When the JayShop is closed, this service is available in the Business Office.

## **Class Attendance and Campus Residency**

Students who are living in residence halls and have stopped attending classes will be asked to vacate their residence unless permission is given by the V.P. of Student Life for students to remain in campus housing.

## **College Premises**

Unless specifically authorized, students are not to enter locked premises or possess of unauthorized keys, be on roofs and ledges of all College buildings, or operate motor vehicles on sidewalks or grass.

## **College Vehicles**

### **Usage Policy:**

1. College vehicles are to be used for Tabor-sponsored events only and may be reserved by a group sponsor or class professor by contacting the business office secretary.
2. If multiple requests, groups traveling the greatest distance will receive priority. Otherwise, vehicles are scheduled on a first-come, first served basis.
3. Because of insurance concerns, personal use of college vehicles is not allowed.
4. Tabor employees, rather than students, should operate the vehicles whenever possible.
5. All student drivers must produce and register a valid operator's license number and birth date for college records. Our insurance company prefers student drivers to be 21 years or older.
6. If a personal vehicle is used for a Tabor-sponsored trip of any kind, the owner's liability insurance is primarily responsible by law. Owners should be aware of the risk they are taking.
7. When a college vehicle is not available for a Tabor trip, the user department should attempt to rent a vehicle from a commercial leasing company or agent rather than attempting to borrow a personal vehicle. Local car dealers and area leasing companies can supply vehicles.
8. Students participating in an ACCK sponsored course may be reimbursed for travel from their home campus to the campus where the course is taught. Reimbursement is at the rate of 14 cents per mile for the driver, plus 1 cent for each passenger with a maximum of 18 cents per mile. Check with your ACCK professor to see if the course is to have mileage refunded before submitting reimbursement

requests.

9. Request blue ACCK mileage reimbursement forms in the Academic Office. Reimbursement does not apply for summer course work, practica, student teaching assignments or private lessons. A mileage reimbursement form must be filled out for each class to be submitted at the end of the semester. It is the student's responsibility to fill out the form, acquiring passenger initials. These forms should be taken to the Academic Office for approval of payment.
10. Some professors may approve payment from their budget for students involved in certain activities, i.e., practica, music practice, and private lessons. The white mileage reimbursement forms are used and the professor's signature and budget account is required before payment can be released. Blank reimbursement forms can be found in the Business Office at the reception desk.
11. When a form has been approved for payment, the student will receive it back in the mail with a notice to come to the JayShop for payment. You must have the notice and the copy of the form with you to receive payment.

#### **Instructions when using a college vehicle:**

1. College minivans and full-sized vans are parked south of the Historic Church and adjacent to the college tennis courts and should be returned there after use with doors locked and dome lights turned off. It is the responsibility of the driver to insure that the vehicle is clean and has a full gas tank upon returning the vehicle to campus. Return keys to the Business Office or place keys in the Faculty/Staff Correspondence slot of the faculty mail room in the HW Lohrenz Building.
2. Record your name, beginning and ending mileage, license plate number, and the name of the department to be charged, on the envelope accompanying the keys.
3. As a courtesy to the next group using the vehicle, leave the inside of the vehicle clean; remove all trash and personal items. Fill the gas tank and add oil if needed. Gas may be charged at Ampride or Jost Service Station. Sign your name and write the license plate number on the credit ticket or describe the vehicle by model & year.

#### **Dance Policy**

Tabor College permits social dancing that is sponsored by the Student Activities Board and approved through the Office of Student Life, Learning and Formation. Proposal forms for the spring dance are available from SAB and must be submitted at least four weeks prior to the proposed dance. Any recognized college organization may submit a proposal. A theme or genre-specific dance is expected. Both the genre and the accompanying music choice must be in accord with biblical principles of modesty and respect for others. At least two faculty or staff sponsors must be present for all dances.

#### **Directory Information**

At its discretion the College may provide Directory information to the public in accordance with the provisions of FERPA to include: student name, local and permanent address, e-mail address, telephone number, date and place of birth, major field of study, photographic, video or electronic images, dates of attendance, degrees, honors and awards received, most recent previous educational institutions attended by the student, participation in officially recognized activities and sports, weight and height of members of athletic teams, religious preference, and student classification.

STUDENTS MAY WITHHOLD DIRECTORY INFORMATION FROM BEING GIVEN TO THE PUBLIC BY COMPLETING A "REQUEST TO RESTRICT DIRECTORY INFORMATION" FORM WITHIN TWO WEEKS OF THE BEGINNING OF THE TERM. Forms are available in the Academic Offices and completed forms should be submitted to the Office of the Registrar. Information will be withheld until the student submits a written request to remove the restriction.

Each student should give careful consideration as to the consequences of any decision to withhold

Directory Information. If withheld, Directory Information items will be restricted from such things as the College directory, Commencement publications, or any other College publications. All future requests for restricted information, however legitimate, will be refused. This includes requests made by family, friends, prospective employers, credit agencies, lending agencies, and others to whom the student may want this information known. Tabor College cannot assume the responsibility to contact the student for subsequent permission to release Directory Information. Regardless of the effect upon the student, the College assumes no liability for honoring an instruction to restrict/withhold Directory Information."

## **E-Mail**

All students are provided a Tabor College e-mail account, which is one of the college's official methods of communicating important and time-sensitive information. All are expected to check the mail sent to this account on a frequent and consistent basis, and to respond to official communications in a timely manner. All students are responsible for monitoring this account and for the consequences of missing important and time-sensitive messages. See *Computer Lab* section for additional student e-mail information.

In order to prevent misuse of the group e-mail system, students who wish to send an e-mail to all students should send it to the Student Life Office ([studentlife@tabor.edu](mailto:studentlife@tabor.edu)) for approval and sending.

## **Fire Pit & Grills**

The fire pit was purchased by Student Senate for student use on campus. All uses of the fire pit must be requested through Student Life at least five (5) days in advance. If approved, permission will be granted to the requestor and they will be responsible for all activities at the burn. Additional requirements and expectations are available in the Student Life office, and a copy will be given to anyone signing out the fire pit. Tabor Community Life Covenant is expected to be honored at all bonfires. Unauthorized fires will result in a \$500 fine and student discipline.

Grills are forbidden on any campus residential property other than the resident educator apartments.

## **Gun Storage**

Guns may only be stored in Kansas with the Men's Resident Educator and are not permitted elsewhere on campus. Tabor College is not liable for damage to or loss of firearms.

## **ID Card**

A photo ID Jay Card is issued to each student. The Jay Card is used as a meal card and **MUST** be presented each time the cafeteria is accessed, to check out materials from the Tabor Library, and for entrance to off-campus athletic events to receive student rates. Some businesses will give student discounts when shown a valid student ID. Lost IDs are replaced in the Business Office for \$5.00 (tax included). The replacement fee must be prepaid and cannot be charged to the student account. The unlimited access full-meal plan includes a \$100.00 per semester credit on the Jay Card to be used at the Student Center Snack Bar, Java Jays, and the Stadium Complex Concessions Stand.

## **International Students**

International students are aided in legal matters concerning their attendance at Tabor College in the Student Life Office. This includes I-20s, questions concerning employment, etc.

## **Intramurals**

Intramural sports and recreational activities are an integral part of student life at Tabor. Intramurals provide for all of the Tabor community (including staff and faculty) a comprehensive and positive program of sports designed to meet physical, mental, and recreational needs for activity and/or competition. For more information about these activities, check with the director of intramurals in the Student Life Office. Intramural events available throughout the year are basketball, football, soccer, and volleyball.

## Java Jays

Java Jays is a student-run coffee shop located in the Java Jays Lounge. Various coffees and other drinks are for sale during the evenings and as requested at events.

## JayShop

The Tabor College JayShop offers a variety of items for students' needs. All required textbooks for your classes are available for sale or rental each semester and used copies are sold when available. You will find a nice selection of Nike and Under Armour as well as other name brand spirit wear year round from hoodies and beanies to t-shirts, shorts and caps. Many gift items are available such as travel mugs and license plates. It's also a convenient spot to purchase all your school supplies! Cards, envelopes and U.S. postage stamps are also for sale. Payments via cash, check or credit/debit card are accepted. As a bonus, **ONLY** during the first week of each semester, you may charge Textbooks to your Student Account! Find us on the web at [jayshop.tabor.edu](http://jayshop.tabor.edu).

## Lost and Found

Lost and Found is located in the Student Life Office.

## Lounges

**Several lounges are located around campus for student use. Java Jays** is located in the Student Center. Coffees and other drinks are for sale there at various times. **The Schlichting Center** makes up the west side of the Women's Quad and provides multi-level visiting areas. **Lower Dakota Lounge, Kansas Lounge, and Cedar Lounge** are furnished with TVs and are open to both men and women 24 hours a day. **East Hall Basement Lounge** also is furnished with a TV and is only open to female students.

Guidelines for use of the Lounges:

1. Furniture **will not be moved**. The lounges may be reserved in the Student Life office for special gatherings such as floor events, organization activities, etc.
2. When you leave the lounge, clean up food, trash, etc.
3. Two people will not be lying (horizontal) on one couch.
4. Couch cushions will remain on couches and not thrown or stacked.
5. These are public lounges. Only PG or PG13 rated videos & TV shows are allowed.
6. Lights must be left on.

Failure to abide by the above guidelines could result in suspension of lounge usage.

## Mail Service

Mail Services hours are from 8:30 a.m. to 5:00 p.m. Monday through Friday. Anytime you have a question, please ask! Telephone extension is 1331. Email is [shervlr@tabor.edu](mailto:shervlr@tabor.edu).

### Incoming Mail:

Your mailing address is: Your Name/Tabor College/400 S Jefferson St/Hillsboro, KS 67063.

**PLEASE DO NOT USE YOUR MAILBOX NUMBER ON ANY CORRESPONDENCE.** Please inform anyone sending mail to you that they should not use your mailbox number. This is not a U.S. Postal Service mailbox number.

We strive to have U. S. Mail available in student mailboxes by noon Monday through Friday. Mailbox keys are issued for access. Email notifications are sent when packages arrive. The package is available in Mail Services. Intra-campus mail is placed in boxes throughout the day.

Stamps may be purchased in the JayShop, or mail can be metered in Mail Services. Mail is delivered to the U. S. Post Office Monday through Friday. Your mail must be available in Mail Services by 3 p.m. for it to go out on any given weekday. Mail slots are available outside Mail Services for Intra-campus Mail and Outgoing U.S. Mail.

We also receive packages from Fed Ex and UPS. If you have outgoing packages with prepaid labels, these services will pick up from our location.

## **Medical**

When a medical problem arises, students should contact their RA or RE. No medical facilities are located on campus; however, medical offices and the Hillsboro Community Hospital are nearby and may provide needed services. If an injury is athletics-related, the student must first see our Athletic Training staff before going to the doctor.

### Health Insurance

Tabor College requires all full-time students and all students living on campus to provide proof of health insurance. Students are responsible for any medical and pharmaceutical costs they may incur. Students need to take their insurance card with them to doctor appointments. Medical offices cannot file your insurance claim without seeing the **front and back** of the card. If students do not have a card, they should obtain a copy of both sides of their parent's card to take to appointments. An insurance waiver form is sent to students during the summer and must be returned to the Student Life Office if students are covered by their own health insurance. Students are responsible for assuring their primary insurance is valid in the state of Kansas. If the student's primary insurance does not cover his or her medical expenses out of his or her home state, he or she will be required to go to his or her home state for treatment.

### College Health Insurance Plan

If students do not have health insurance, they will be enrolled in the student health insurance plan provided through the college. The charge is included on the student's account. Spouse and dependents may also be covered for an additional charge. Information on the student health insurance Tabor offers is available in the Student Life Office.

### Accidental Injury Insurance

All students are charged a fee for Tabor's Student Accident Plan. The insurance is secondary to your primary insurance and provides first-dollar medical-services coverage up to a maximum of \$3,000 per plan year for intercollegiate athletic injuries, injuries at college-sponsored activities organized and supervised by college officials both on and off campus, and other injuries that occur on campus. Coverage is effective August 1 through the following July 31. If students are injured, they should fill out an insurance claim form in the Student Life Office. Intercollegiate athletic injuries are reported to the Athletic Trainer.

### Required Medical Treatment

We believe the health and safety of our students to be of critical importance and have determined that if a student's physical or mental condition warrants medical attention (e.g., injuries, threat of harm to self or others, suspected pregnancy), the student must seek a doctor's evaluation/diagnosis at the request of the V.P. of Student Life.

## **Notification of Parents**

If a dependent student receives a disciplinary response of probation, suspension, or dismissal, the parents of the dependent student may be notified by mail. Furthermore, parents of any student under the age of 21 may be notified should their student be placed on probation for violating the Tabor College alcohol policy. A copy of the disciplinary response may be sent with a letter of explanation.

The college also reserves the right to contact parents when the administration believes that parental contact is in the best interest of the student and/or the college. As stated in the current college catalog, a student's dependency status is determined according to the Internal Revenue Code 1986, Section 152.

## **Notification of Rights**

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. They are:

- 1) The right to inspect and review the student's education records within 45 days of the day the College receives a request for access.

Students should submit to the Registrar, Vice President of Academic Affairs, head of the academic department, or other appropriate official, written requests that identify the record(s) they wish to inspect. The College official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the College official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.

- 2) The right to request the amendment of the student's education records that the student believes are inaccurate or misleading. Students may ask the College to amend a record that they believe is inaccurate or misleading. They should write the College official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the College decides not to amend the record as requested by the student, the College will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
- 3) The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the College in an administrative, supervisory, academic or research, or support staff position (including law enforcement personnel and health staff); a person or company with whom the College has contracted (such as an attorney, auditor or collection agent); a person serving on the Board of Directors; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
- 4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by Tabor College to comply with the requirements of FERPA. The name and address of the office that administers FERPA is: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue, SW., Washington, DC 20202-4605.

## **Photocopying**

Students wanting to make copies can inquire at the front desk in the library. The cost is ten cents per copy. Officers of student organizations in need of using photo copiers for organization business should contact the Business Office for more information.

## **Pictorial Directory**

Student Senate and Student Life are responsible for the publication and distribution of a Pictorial Directory each fall. The directory includes students' photos, names, and email addresses; photos, campus phone and email information for staff and faculty; and phone numbers of various locations on campus and student organization officers. **If students do not wish to have this information published, they must notify the Registrar's Office in writing within the first week of classes.**

## **Pornography**

All materials of a pornographic nature, including magazines, videos, and the Internet are considered immoral and, therefore, not conducive to the mission of Tabor College. Students who struggle with addictions to pornography should seek confidential counseling. Students who seek help of their own accord through the Student Life Office are handled outside of the disciplinary process. Silence Breakers is a student led group that provides education, counseling, and resources concerning the issue or pornography. Contact Student Life for more information.

## **Snack Bar**

The Snack Bar, located in the Student Center, serves sodas, snacks, and lunch entrees. The Snack Bar is open from 11:00-1:00 Monday - Friday. Students, faculty, and staff can deposit money onto an ID card to be used in the snack bar or in the cafeteria throughout the year. Money left

on the card at the end of the school year will not be carried over to the next school year.

## **Substance Abuse Policy**

Consistent with its obligations under federal law and in keeping with its commitment to provide a drug-free environment, Tabor College has formulated the following policy regarding substance abuse.

*Prohibitions.* Tabor College strictly prohibits the unlawful possession, use, or distribution of alcohol and illicit drugs by students on any property of the College or as part of any activity associated with the college. Tabor College also prohibits the transport, manufacture, or promotion of drugs, drug paraphernalia, or look-alike (simulated) drugs on its campus or as part of any activity associated with the College.

*Fitness Examinations and Testing.* Tabor College reserves the right to require that a student submit to a physical examination or clinical testing designed to detect the presence of drugs when there are reasonable grounds for believing that the student is under the influence of or improperly using drugs in violation of this policy. If a student tests positive, the institution expects the student to be open to professional counsel and referral, in addition to discipline sanctions.

*Legal and Disciplinary Sanctions.* Illegal use or possession of drugs or alcohol may also be subject to criminal prosecution. Tabor College may refer violations to appropriate authorities for prosecution. Disciplinary action will be taken according to Tabor College Student Handbook.

*Student Assistance.* Tabor College recognizes the importance of assisting students in dealing with substance abuse problems. The Student Life Office provides informational materials, and referrals may be made to confidential off-campus resources for counseling and treatment. Only those who have a need to know shall have access to such information.

A concerted effort will continue to be made concerning drug and alcohol education. This instruction will be in the form of seminars and workshops, which will be available to all students. It is the intent of the college to provide a positive approach to the drug/lifestyle problem. However, if the student refuses to cooperate or has repeated violations, suspension or dismissal is a possible consequence, as outlined in the discipline process.

## **Tabor College Website**

Tabor's website is located at [www.tabor.edu](http://www.tabor.edu) and provides academic information, athletic updates, the latest news and events, and a front door to Tabor's Library and Center for Mennonite Brethren Studies. It also provides information about student organizations, Student Life, Admissions, Alumni, and Tabor College Wichita.

## **Tabor College Intranet**

Tabor's password-protected intranet is at [my.tabor.edu](http://my.tabor.edu). Students may access their academic and financial records there, as well as other information pertinent to their education.

## **Theft or Loss of Personal Property**

The college is not liable for the theft or loss of personal items housed in campus facilities or taken on college property. Students are encouraged to take every precaution against theft, such as locking their doors, identifying personal property and carrying private property insurance. Most students are covered for loss or theft by their parents' homeowner's insurance policy. If this is not the case, students are strongly encouraged to consider a renter's insurance policy for protection. Valuable property should be secured before leaving campus for holidays. All reports of stolen property should be made to the Hillsboro Police Department and the Student Life Office.

## **Transportation Service**

Tabor College will provide transportation for new students from their places of arrival (i.e., airport, train station, bus station) to the campus. This service is offered at the beginning of the student's first semester of enrollment at no cost. The arrival point should not exceed a 60-mile radius of Hillsboro. The Student Life office will attempt to find transportation for students at other times at a charge of 50¢ a mile. Contact the Student Life office at least two weeks prior to day of departure if

you need a ride.

## **Work Opportunities**

The cafeteria, JayShop, library, athletics, maintenance, academic departments, and administrative offices employ student workers. Part-time student jobs, summer jobs, and internship opportunities are posted on the Tabor Student Employment Blog, <http://blogs.tabor.edu/studentjobs/>. Subscribe to this blog to find out any time a new posting is made. The Student Success Office is a clearing house of jobs available on campus and in the community. To secure employment a student should contact the supervisor of the department for whom he/she wishes to work.

Students employed on campus must display two of the following three items to the payroll clerk in the business office: a valid driver's license, a U.S. Social Security card, or a certified state copy of a birth certificate. A passport may be displayed in lieu of all the previous items. Student employees must also complete a Tabor College Employment Agreement, IRS Forms W-4 and I-9, and a Kansas Department of Revenue form K-4 before a college paycheck will be released. International students must have a U.S. Social Security number before they will be allowed to begin working.

Students employed by maintenance will be issued keys for areas they are responsible. Failure to return these keys at the end of the year will result in a \$40 minimum charge. If a student loses or does not turn in a key checked out by maintenance, maintenance has the right to refuse any future key requests for this student.

# **RESIDENCE LIFE**

## **Community Group Ministry**

We believe great things happen when students connect with each other. As such, we hope to see 8 to 12 community groups (small groups) offered around the Tabor Campus. Most community groups will happen right in student living areas. These gatherings will be an opportunity for students to connect as peers and engage in spiritual formation. Regardless of the nature of an individual's faith commitment, these groups will be a chance to share life and explore Christ-centered spirituality in a safe, supportive, and student-facilitated setting. The Campus Pastor oversees all community groups.

## **Interterm Housing**

Students must be enrolled in an Interterm class to live in a residence hall or eat in the cafeteria during Interterm. Students enrolled full time in fall or spring semesters are not charged for Interterm room, board, or tuition. There are no refunds if a student does not participate in Interterm.

## **Keys**

Room keys, module keys and mail keys are available in the Student Life Office. Mail keys are also available in the Campus Post Office. Replacement room and module keys are \$25 and mail keys are \$10. Keys must be paid for upon receipt and cannot be charged to students' accounts. If students lose or do not return their module or room key at the end of the year, a replacement fee will be assessed at the above rate. If keys are lost during the year, doors may be rekeyed for student security, upon request.

## **Laundry**

The Jaywash, located on the southeast corner of the Women's Quad, is open daily for all campus residential students from 6:00 a.m. to midnight. Laundry facilities in Dakota Hall and Kansas are available for men. Laundry facilities are provided in the town houses, the Tabor Duplex, and all resident houses. The laundry units are available to use without cost to campus residents.

## **Maintenance Requests**

Maintenance needs in the residence halls should be reported to the RA. The RA will forward the request to the maintenance staff for repair.

## Medical Requirements

Every full-time student must submit a medical record. Failure to do so could result in the student's enrollment at Tabor College being discontinued. Students participating in intercollegiate sports must have a physician's exam each year. Immunizations must be up to date.

Measles. Two MMR (measles, mumps, rubella) and a meningitis immunization are required for new college freshmen. If an infectious outbreak of an MMR-related disease occurs on campus, students for whom a record of full immunization is not on file may be asked to leave campus and not allowed to attend classes during that time to prevent further cases of the disease. For students thus excluded from campus, the following policy is in effect:

1. No room refund
2. Meal refund according to student refund policy
3. It is the responsibility of the student to communicate with their instructors about missing classes and to request that work may be made up. In a case of extended absence from class, an incomplete grade in the course may be requested.

Meningitis. Studies have shown that college freshmen, especially those who live in residence halls, are at a modestly increased risk for meningococcal disease (meningitis) compared with other persons of the same age, and that vaccination will decrease their risk of contracting some strains of the disease. Symptoms often mimic those of the flu, but the disease can be deadly or result in serious permanent health conditions. The state of Kansas requires this vaccination for all college freshmen. New students must give proof of immunization or sign a waiver of exemption.

Tuberculosis (TB). The State of Kansas requires that all students be screened for tuberculosis (TB). If the screening indicates further testing, students will be required to seek additional evaluation with a medical facility, which may include a blood test and/or chest X-ray. This includes all students coming from high-risk countries. Students who are diagnosed with active TB will be required to receive treatment and live outside of the residence halls until the disease is no longer active. All expenses related to testing and off-campus housing will be paid for by the student. There is no cost for treatment.

Immunizations. Immunizations are given on Wednesdays at the Marion County Health Department, 230 Main, Marion, from 8:30 a.m. - 12:30 p.m. and 1:30 - 4:30 p.m. The cost for MMR immunizations is \$53; meningitis immunizations cost \$110.

## Off Campus Living Guidelines

Tabor is a residential college. As such, all full-time students are required to live in college residences unless one or more of the following conditions exist. The student must be:

1. 23 years of age prior to beginning of school.
2. Living with parents (see further instructions below)
3. A fifth year student
4. A married student
5. A student with dependents
6. Unusual circumstances (see below)

All full-time students under 23 who wish to live with family instead of on campus must fill out an information sheet/application form in the Student Life Office.

Full-time students age 22 prior to the beginning of a semester (considered the first day of regularly scheduled classes) who would otherwise be required to live on campus may apply for off-campus residency. If granted off-campus living, students must continue to purchase a meal plan from the campus food service greater than the declining balance deposit plan, and their Tabor College financial aid program scholarships and grants will be limited to 40% of tuition. President's and Dean's Scholars will be exempted from this financial aid policy. Students wishing to apply may pick up an application in the Student Life Office at least two weeks prior to the beginning of the semes-

ter.

Unusual Circumstances. Students wishing to live off campus who do not qualify by the above conditions or feel they have unusual circumstances to be considered should write a letter of appeal for the Housing Appeals Committee. This letter should be submitted to the V.P. of Student Life.

The V.P. of Student Life will evaluate the student's circumstances and will make a decision to grant, or deny, or refer the request to the Housing Appeals Committee.

The Housing Appeals Committee is chaired by the VP of Student Life. Additional members are Director of Financial Aid, an Enrollment Management representative, a Student Life representative and the Vice President of Business and Finance.

## **Open Hours**

Students are allowed to be in the rooms of residents of the opposite gender only during open house hours. Students are not allowed in the courtyards of the men's and women's quad during non-open hour times. Regular open times are:

Open hours in female and male residence halls are:

Mondays, Wednesday, and Thursdays from 7:00-11:00 p.m.

Fridays from 7:00 p.m.-midnight

Saturdays from 1:00-8:00 p.m.

Students must leave the door completely open when hosting students of the opposite gender. Two people will not be lying (horizontal) on a bed. No one under 16 is allowed in halls of the opposite gender at any time without prior approval. Violations will result in disciplinary action. Changes or additional open hours times may be scheduled to correspond to various campus activities.

Open house guidelines for campus houses and townhouses apply to the entire living area. The houses and townhouses are open daily for visitation from 10:00 a.m. to midnight (until 1:00 a.m. on Friday and Saturday). If a house wants to extend open hours for a particular day a special request must be submitted to Student Life

## **Overnight Guests**

Overnight guests are welcome in the residence halls by the following policy:

1. Prospective students may stay two nights and three days free. Additional nights are \$10.00 each.
2. There will be no charge for a Tabor student hosting a sibling or peer in his or her room. However, please notify the RE of any guest. Guests will not be permitted to stay beyond five days.
3. Residents will be responsible for the behavior of their visitors, who will be expected to comply with lifestyle guidelines while on campus.
4. All overnight guests must have an on-campus host.

## **Painting, Furniture & Other Changes to Rooms or Modules**

If students wish to paint or in any way change the furniture, decoration, or window treatment of their room or module, they must have permission from the V.P. of Student Life, your Resident Educator and Maintenance PRIOR to any changes. Request forms are available in the Student Life Office. Students must agree to the following:

Painting: Students are responsible to:

Obtain the paint from the college maintenance department. Color may be chosen from light-base color chart available in the Student Life Office.

Cover the carpeting so no paint can drip on carpet.

Tape over outlet, light switches, edges of bulletin board, wood work, etc.

Room will be inspected by the RE upon completion. Damage costs will be assessed for spills and poor workmanship and improper cleaning of painting tools.

Move furniture out and replace it with your own: college furniture must be replaced at the end of the year. Note: furniture may not be moved out of rooms in the Townhouses, Dakota, Ediger, or where new furniture has been purchased.

Due to fire safety regulations, combustible materials (such as trash bags and newspapers) may not be hung on the ceiling or walls.

A detailed description what you are planning, including the paint color and any other special information, will be required. Upon obtaining approval signatures, the form will be returned to you with any restrictions that apply to your request. *Failure to secure prior permission may result in the loss of your comprehensive deposit.*

## **Parking**

Parking is available for students near the residence halls. If a vehicle is improperly parked a Notice of Violation stating penalty for violation will be issued. Students are responsible for paying their fine in the Student Life Office.

## **Poster/Magazine Policy**

Posters with alcohol advertising, nudity posters or magazines, and swimsuit posters are not allowed.

## **Quiet Hours**

Quiet hours are 11:00 p.m. to 8:00 a.m. every night in the Residence Halls.

## **Residence Halls**

Four residence halls (East, Regier, Ediger, and Townhouses) are available for women and eight (Dakota, California, Oklahoma, Nebraska, Townhouses, Cedar, Harms, and Kansas) are available for men. All halls are within walking distance of the campus. Several houses located adjacent to campus, are available for upperclassmen.

All rooms are air-conditioned and some rooms have ceiling fans. All beds are standard twin size, except in the Townhouses, Nebraska, Oklahoma, California, Harms and Dakota where beds are extra long (80"). Students need to bring mattress covers, pillows, bed cover or bedspread, linens and towels. Small refrigerators, microwaves, crock pots, popcorn poppers, coffeepots, and irons are allowed in the room, but not provided. ***NO appliance that has or could produce an open flame or that are combustible are allowed. Halogen lamps and hover boards are NOT permitted.***

## **Room Check In/Out**

All returning students may move into their rooms during the scheduled arrival time—NOT BEFORE. Watch for specific times. Students are not allowed to move in early to the residence halls without advance permission from the Student Life Office. Moving in early to the residence halls with permission will result in a \$50.00 per night charge. If you arrive early without permission, there will be a \$100.00 charge in addition to the daily rate. Students who are required to be here early for student teaching or other activities or should contact the Student Life Office to let them know of their arrival time. There is no charge in these cases. Residence halls close at 6:00 on Commencement Day. Students who are not checked out by 6:00 will be charged an hourly fine.

If you need to move belongings into the residence halls before the designated check-in time, contact the Student Life Office. With permission from Student Life, belongings may be moved in early, but some charges may apply. Moving belongings into the residence halls before check-in without permission from the Student Life Office will result in a \$100.00 charge.

When a student moves into his or her room, it will be checked for damages. The student will be asked to sign a statement of the condition of the room upon taking occupancy. When the student moves out, the room will again be checked, and the student will again sign a statement of the condition of the room. If students change rooms during the year, they must check out of and in to rooms.

**Room Check Out Procedure.** Remove all personal belongings, including your own furniture, from the room before calling for check out. Charges will be made if the cleaning checklist is not followed. Contact your RA to be checked out of your room. **Sign your check out form.** Return room, module, and mailbox key to your RA or the Student Life Office. Failure to return your room or module key by June 30 will result in a \$25 replacement charge each.

**Residence Hall Damages.** Any damages that have occurred will be assessed by the maintenance department and charged to the students who did the damage. If it cannot be determined who those students are, the damage(s) will be paid by all residents of the room and/or module. Students are not allowed to repair damages themselves.

**Failure to check out properly** will result in a \$150 fine and being billed for any room damages. In order to check out properly, rooms must be clean. Students must clean room prior to checking out or they will be subject to the "failure to check out properly" fine mentioned above.

Everyone must be out of the residence halls by 6:00 p.m. commencement day unless special permission is granted from the Resident Educator.

**Summer Address.** Remember to leave your summer address, if it is different from your home address, in the Registrar's Office or Student Life Office. This information is needed so mail can be forwarded and communications can be sent to you during the summer.

**Summer Storage**

Storage rooms will be locked for the summer. The college cannot accept any responsibility for stolen items or damages caused by weather, fire, or malicious acts performed by non-employees of the college. If you wish to store items over the summer months, you do so at your own risk. Only large furniture items are allowed in storage during the summer. No electronic equipment or electrical appliances may be stored. Students should make certain their belongings are covered by an "off the premises" clause in a householders or homeowners insurance policy. The following storage locations are available:

- Women's Quad - storage rooms at both the north and south ends of East Hall.
- Dakota Hall - storage on upper and lower floors.
- Townhouses – Unit K.
- Men's Quad – Kansas basement

**Room Deposits/Sign Up**

In March every student who will live on campus the next year, regardless of living area, must submit a \$50 room deposit, which will be credited to his/her comprehensive deposit. It is refundable, by request, until July 1 if you decide not to return in fall. Your deposit allows you to participate in the room selection evening early in April. Roommates will sign up in order of the average of their combined credit hours earned, from most to the least. Both roommates must have paid their deposit to sign up together.

Students not paying the deposit by the deadline may sign up for a room any time after the room sign up evening in the Student Life Office. The \$50 charge will be added to their fall registration costs.

The Townhouses and houses are available for only juniors and seniors. For housing purposes, juniors are defined as having a minimum of 56 credit hours and four semesters in residence at a college or university. Sophomores, juniors, and seniors who desire to live in a double room as a single, may do so at an additional cost, when capacity allows. Fifth-year seniors and students 23 and older may be asked to move off campus if residence hall space is needed.

**Room Rates (per semester)**

Cedar

Single.....	2,117.00
Double .....	1,826.00

East, Regier, and Ediger	
Single (East and Regier only).....	2,117.00
Double .....	1,826.00
Double as a single.....	2,739.00
California, Nebraska, Oklahoma, and Kansas	
Single (Kansas only) .....	2,117.00
Double .....	1,826.00
Double as a single .....	2,739.00
Dakota	
Triple.....	1,826.00
Double .....	2,117.00
Double as a single .....	3,137.00
Available by special arrangement:	
Townhouse and Harms Residence Halls	
Triple.....	1,826.00
Double.....	2,254.00
Double as a single .....	3,244.00
College-managed Houses and Duplex	
Per person .....	2,162.00

**Room/Roommate Changes**

Students must request permission to change rooms in the Student Life Office. Request forms are available in the Student Life Office. Filing a room change form does not guarantee that you will receive the room requested. All room change forms are dated and processed on a first come, first served basis. If approved, there will be a \$25 processing charge fee for any room changes, payable before the move may take place.

In the event that your roommate moves out, you may **be assigned a new roommate. If none are available, you will only be responsible for the standard room rate.** If you don't want to be assigned a roommate, you will be charged the double as a single rate.

**Rooming Agreement**

The rooming agreement applies to all students living in the residence halls and other campus housing options. The following is a list of statements concerning procedure and rules for living in the residence halls. Assignments are made for the entire academic year. Any requests for change must be made through and approved by the Student Life Office. All residence halls will be closed during Christmas, spring, and summer breaks.

1. Rooms are to be vacated by 6:00 p.m. on commencement day, or within 24 hours of the beginning of any school break. Students are to arrive at the scheduled times at the beginning of the year. If students arrive earlier, charges will be assessed according to the early arrival policy. Rooms will be secured during Christmas break and spring break by maintenance personnel or Student Life staff .
2. The College will accept no responsibility for theft, including property left in storage during summer months. Students should make certain their belongings are covered by an "off the premises" clause in a householders or homeowners insurance policy on their permanent residence. The only property allowed in the on campus storage areas during the summer months are large furniture items. No electronic equipment or electrical appliances are allowed to be stored.
3. The room will be checked at the time students take occupancy and again at the time they vacate. Any damages that have occurred will be assessed and charged to the students who

- did the damage. If it cannot be determined who those students are, the damage(s) will be paid by all residents of the room and/or module.
4. The room deposit of \$50.00, made by returning students at sign-up time, will be refundable until July 1.  
Request must be made to the Student Life Office.
  5. Pets (animals of any kind) are not allowed in college housing. Exception is made for small fish in a tank 10 gallons or smaller. Other exceptions must be approved by the V.P. of Student Life.
  6. No room will have the furnishings altered (i.e., disassembling of bed, removal of doors, painting, papering, etc.) without written permission from the V.P. of Student Life.
  7. **The burning of substances of any kind, including candles and incense, is prohibited in college housing. NO appliance that has or could produce an open flame is allowed. Halogen lamps are NOT permitted.**
  8. Housekeeping duties (i.e., cleaning shower, stool, floors, kitchen, etc.) will be assumed by all members of the living area.
  9. All personal belongings must be removed from the room at check-out time. Check out procedures will be posted by the Student Life Office.
  10. Students will be responsible for the proper care and use of college housing facilities and their assigned rooms of college housing.
  11. Unauthorized college furniture is not allowed in assigned bedrooms. This includes furniture designed for living rooms and dining rooms. Exceptions must be approved through the Director of Housing.
  12. The College reserves the right to enter a room according to search procedure in this handbook.
  13. Electrical appliances, such as irons, curling irons, hair dryers, etc., should not be left plugged in when not in use.
  14. Residents will be responsible for the behavior of their visitors, who will be expected to comply with community standards while on campus.
  15. Depending upon availability, double rooms may be occupied as singles. Single students occupying a double room may have the option of having a roommate assigned to them or paying for a double room as a single room.
  16. Lost and non-returned room and module keys carry a \$25 fine.
  17. It is the student's responsibility to inform the Student Life Office of their intentions to not return to school for the following semester.
  18. The use, possession, or storage of Hoverboards and similar devices is prohibited on any part of the campus.

## **School Breaks**

**Two times per academic year, all students will be required to leave the residence halls: winter break and spring break.** Residence halls close at 5:00 p.m. the day after classes end and reopen the day before classes resume at 12:00 p.m.

Moving back in early to the residence halls or staying an extra night with permission will result in a \$50.00 per night charge. There is no access allowed during breaks. Being in the residence halls before they are open or staying an extra night without permission from the V.P. of Student Life will result in a \$100.00 charge, in addition to the daily rate. **Limited meals are provided during Thanksgiving break.**

At the beginning of breaks, the Resident Educators or maintenance staff may enter rooms to assure lights are off, windows closed, appliances and fans are turned off and unplugged, etc.

## Soliciting

Soliciting of any kind by non-students on the Tabor campus is not allowed. This includes sales parties. Only soliciting that is initiated, arranged, and directed by students is allowed. Non-student sales personnel and military recruiters may not be present.

## Telephones

Telephone sets are available to be rented at a monthly fee for residence hall rooms. Phone service is provided using Voice Over I.P. (VOIP) via the Internet, which requires Digium® telephone sets provided by the college. Contact the Business Office for details and rental rates.

## Vehicle Registration

Vehicle identification stickers are *required* on all student vehicles. These are distributed at no charge during registration and are in the Student Life Office. Vehicles without proper identification may be ticketed.

# STUDENT SAFETY

## Student Life Right-To-Know

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. A statistical report of occurrences of criminal offenses handled by local police agencies on the campus of Tabor College for the past three academic years is available at <http://lope.ed.gov/security/>.

Note: The 2016 Annual Security and Fire Safety Report will be published in October 2017 and can be found at the following link: <https://tabor.edu/consumer-information-disclosure/>.

## Personal Security

For your safety, residence hall room and module doors should be locked at night and when you leave your room for any length of time.

## Tornado

Kansas, especially during the spring of the year, experiences times of severe weather, which can include tornado warnings. The city tornado warning signal is a short up and down siren. In addition, if possible, police will patrol and give warning of the approaching tornado. Quickly go to a place of safety when the sirens sound (see below). At such times as tornadoes are indicated, tune into a TV or radio for warnings.

Places of Safety. The following locations are identified as tornado shelters. If you are unable to get to a shelter in time, go to an inner room or hallway away from glass on the lowest floor.

*Residence Halls:*

*Women's Quad* — Basement of East Hall

Houses—basements, as available

*Men's Quad* — Basement of Kansas Hall  
eteria

Student Center—Basement below the Caf-

*Dakota Hall* —inside the first floor hallway  
glass

Historic Church—Basement away from

*Townhouses* — Unit F.

Athletic Center—Locker rooms

*Harms* — Basement

# ATHLETICS

Tabor College sponsors both male and female competitive athletics. Men's sports include football, cross country, basketball, baseball, soccer, track and field, swimming and tennis. Women's sports include volleyball, cross country, basketball, softball, soccer, track and field, swimming, and tennis. Tabor also sponsors a competitive co-ed cheer team. Students interested in participating in athlet-

ics should contact the head coach of that sport.

Tabor is a member of the National Association of Intercollegiate Athletics (NAIA) as well as the Kansas Collegiate Athletic Conference (KCAC).

**Insurance/Injuries**

In order to participate in intercollegiate athletics, students must have a current physical exam on file in the athletic trainer’s office, plus the following forms: Sports Information, Assumption of Risk, Consent for Medical Treatment, Athletic Injury Guidelines and Secondary Insurance Guidelines and Health Insurance Waiver along with a copy of the insurance card. All of these forms can be found on the Tabor College Athletic Website under Admissions/Medical/Eligibility.

If a student-athlete sustains an athletic injury while competing in an athletic event for Tabor College, the student must work through the Athletic Trainer to see a physician and/or receive treatment in order to be covered by Tabor’s secondary insurance. The only exception to this policy is in the case of an emergency. All Tabor College students are required to have their own primary insurance. Athletic injury claims are filed with primary insurance first and then through the Tabor secondary insurance. Without bona fide primary medical insurance, the athlete will be liable for all medical costs that result from any kind of injury. If the athlete’s primary insurance does not cover his or her medical expenses out of his or her home state, he or she will be required to go to his or her home state for treatment.

**Activity Conflicts Policy**

This policy will be applied in any case where a student has a direct conflict between officially scheduled events of two or more activities. Administrators of the affected areas (e.g., Athletic Director and Music Department Chair) will meet together with the student at the start of the semester to identify the problem and give counsel to the student. During that meeting, attempts will be made to strike a compromise, if at all possible. Failing that, it will be the student’s prerogative to choose which activity area will have priority; this will need to be clearly indicated by the student to the appropriate coaches/directors within one week of the initial meeting. If the student receives a scholarship in one of the activities, and yet chooses not to give schedule priority to that activity, he or she may lose that scholarship. If both activities involve a scholarship, the student’s aid package will not be affected.

**CAMPUS EVENTS**

**School Calendar**

The official school calendar is kept in the Student Life Office and is available on the Tabor College website ([www.tabor.edu/calendar](http://www.tabor.edu/calendar)). Events are listed in the Student Handbook and monthly calendars are sent out by email to the Tabor community along with the Campus Chronicle. If you wish to schedule an activity, check the calendar in the Student Life Office for conflicts and have it put on the master calendar.

**Reservation of Facilities**

Facilities for activities held on campus are reserved in the Student Life Office. The reservation process informs the appropriate people. Set-up requirements may also be requested. Classroom scheduling is done in the Registrar’s office.

**ORGANIZATIONS**

There are a variety of organizations available on campus for student involvement. Students are encouraged to take part in activities outside of the in-classroom experience. Leadership opportunities in these organizations provide students with experience for their future vocation. The organizations established at Tabor College are:

Student Senate ..... Jim Paulus, Advisor  
Annaliese Wiens, President

Student Activities Board (SAB) .....	TBA, Advisor Cody Kroeker, President
Campus Ministries Council (CMC) .....	Ryan Lee, Advisor Josh Funk, President
Multicultural Student Union (MSU) .....	Jessica Klanderud, Advisor Naima Mexsen Murra, President
Business Club .....	TBA, Advisor TBA, Chair
Science Club .....	Karrie Rathbone, Advisor Heidi Klaassen, President
Social Work Club .....	Mary Gill, Advisor TBA, Chair
Math Club .....	Tim Frye, Advisor Reuven Isaac, President
CHUMS .....	Sara Sigley, Advisor Valerie Schroeder, Coordinator
Java Jays .....	Jim Paulus, Advisor TBA, Manager
Student Publications	
The View (campus newspaper) .....	Sara Jo Waldron, Advisor Megan Voth and Ricky Benavides, Editors
The Bluejay (yearbook) .....	Lily Arthur, Advisor Braden Vix and Lydia Quiring, Co-Editors

**Student Government**

The Student Senate is the representative body of the Associated Students of Tabor College (ASTC). ASTC has a constitution and formulated bylaws pertaining to its operation. The Student Life Office assigns the Student Senate advisor. The Student Senate Constitution may be viewed at M:Student\_Info.

Student Senate’s role in institutional decision making, both academic and Student Life, can be highly significant as it represents and forms student opinion. Student Senate’s official functions include:

1. Establishing and monitoring budget monies drawn from student fees.
2. Electing and monitoring student representatives to various committees such as APC and SLC as well as to the Tabor Board of Directors.
3. Responding to and initiating policy through the V.P. of Student Life

Student Senate’s more pervasive function relates to leading and gathering student opinion and proposing or developing programs based upon that opinion. Copies of the Student Senate Constitution are available in the Student Life Office, on the reserve shelf in the Library, and on the Tabor network at S:\Student Info.

**Student Activity Fee**

Students taking eight hours or more are charged a student activity fee of \$140. This is used by Student Senate as follows:

Senior Class	0.65
Junior Class	4.25
Sophomore Class	1.80

Freshman Class		.50
Salaries		8.50
	Senate President	1.72
	Senate Vice-president	.65
	Senate Treasurer	.79
	Senate Secretary	.38
	Senior Class Officers	1.61
	Junior Class Officers	1.11
	Sophomore Class Officers	.76
	Freshman Class Officers	.40
	Publicist	.30
	Representative at Large	.20
	Non-Trad Representative	.19
	Representative to the Board	.39
Campus Building Project		5.00
CRC Fund		8.00
Senate General		.30
Short Term Campus Improvement		5.90
Long Term Campus Improvement		2.70
Special Requests		10.20
Programming		3.00
Publications		6.20
SAB		19.00
CMC		9.00
Yearbook		22.10
The View		4.50
MSU		3.00
Creation Care/Recycling		.30
Science Club		.50
Business Club		1.25
Math Club		.15
Social Work Club		.25
Carson Center		4.30
Theatre Department		5.20
Theme Housing		1.25
Java Jays		5.00
Contingency Fund		4.00
Intramurals		1.70
Chapel		.50
Total Fees/Student		\$140.00

### **Guidelines for Special Requests**

The purpose of Special Requests funding is to provide extra funding for campus organizations as to special projects or events that would exceed their current budgets. Special Requests shall be allocated according to the following guidelines:

- 1) Student Senate shall hold two special meetings, one within ten school days following fall elec-

tions and the other within twenty school days following the commencement of Spring Semester, to make decisions on funding requests presented to Student Senate members by that date. The date of this meeting will be publicly posted at least one week prior to its being held.

- A) At this meeting, all received funding requests shall be presented before a decision is made on any one request.
  - B) Student Senate may create a priority list of student groups that will depict an order for decisions on proposals.  
Special Request proposals may be presented to Student Senate following the initial meeting date if funds are still available. They will, however, be considered on a first-come, first-serve basis.
- 2) Proposals for Special Request funding shall be processed in the following manner:
- A) Any proposal for Special Request funding must be in the possession of the Student Senate President before the Student Senate meeting during which it is to be presented.
  - B) Each proposal must:
    - i) Give the name of the campus organization requesting Special Request funding.
    - ii) Explain why the project or event needing extra funding should be considered special; i.e. it must show that the project or event in question is one not normally executed by the campus organization requesting funding.
    - iii) Provide a general budget outlining both its total cost and its funding breakdown.
    - iv) State to the dollar amount how much money it requires from the Senate Special Request fund.
  - C) Proposals may be presented to Student Senate by any Tabor College student and/or faculty/staff member on behalf of his/her campus organization. Such representation, however, is not necessary for the request to be considered.
- 3) A Student Senate daughter organization may request funds from Student Senate as many times as is necessary throughout the course of any given school year.
- 4) A campus organization that is not a Student Senate daughter organization may request funds only once during the course of any school year.
- 5) No particular project or event may be funded by Special Request funding two consecutive school years.
- 6) All Special Requests money left in the account at the end of each school year will be transferred to the Short-Term Campus Improvement fund.

## **Short-Term Campus Improvement Fund Guidelines**

### 1) Purpose

The Short-term Campus Improvement Fund is a fund intended to be used toward meeting physical needs on campus that will benefit student education and/or life. Short-Term Campus Improvements should provide for physical upgrades on campus that will not get funded under Tabor's general budget.

### 2) Procedure

- A) The Short-term Campus Improvement Fund will be funded at a rate determined by Student Senate.
- B) Student Senate shall hold two special meetings, one immediately following (usually within one week) the Fall Special Requests Meeting and the other immediately following (usually within one week) the Spring Special Requests Meeting (see "Guidelines for Special Requests").
- C) All funding requests must be accompanied by a summary of intended benefits that details the nature of the campus improvements and an outlined budget of how funds shall be

spent in upgrading the campus.

- D) Students may attend these meetings to further explain their proposals; however, the summary of intended benefits and the outlined budget should be approved before the meetings.
- E) At this meeting, all received funding requests shall be briefly noted before a decision is made on any one request. Student Senate may create a priority list of student groups that will depict an order for decisions on proposals.
- F) Requests may be made following the initial meeting date of each semester if funds are still available.

## **Class Organization**

Senior, junior, and sophomore class president and vice president elections shall be held during the Spring Semester of each year. Senior, junior, and sophomore class representative elections shall be held during the Fall Semester of each year. Freshman class elections shall be held during the Fall Semester of each year. Class presidents and representatives shall sit as voting members on Student Senate, and the class vice presidents shall sit on the Student Activities Board.

The class officers select and appoint an advisor for their class as soon after the election as possible. The class officers and advisor should become familiar with the Constitution and ensure that all duties and responsibilities are fulfilled. At the end of the academic year, a summary of the class activities along with minutes, records, and suggestions for the future shall be submitted by the class president to the Student Life Office. These shall be kept on file to assist the next year's officers in their planning. Specific responsibilities for each class are as follows:

## **Class Officer Duties and Functions**

### **Senior Class Officers**

The senior class officers shall be responsible for fulfilling the following specific duties:

- 1) To oversee the nomination of Homecoming Host and Hostess Candidates and the selection of the Homecoming Host and Hostess.
- 2) To plan and carry out certain responsibilities associated with commencement as follows:
  - a) To work with the JayShop in measuring the caps and gowns and collecting money as appropriate.
  - b) To select and order graduation announcements.
  - c) To work with the Executive Assistant to the President in selecting the following program participants:
    - The commencement speaker.
    - The giver of invocation.
    - The giver of benediction.
    - The Senior student speakers. This usually includes two speakers (one of whom is usually the Senior Class President) whose speeches are to be given prior to the commencement address and one "class response" speaker following the alumni presentation.
- 3) To be responsible for selecting and purchasing the class gift.

### **Junior Class Officers**

The Junior Class Officers shall be responsible for fulfilling the following specific duties:

- 1) To be responsible for planning and executing the Junior/Senior Banquet.
- 2) To be responsible for providing flowers at the Commencement exercises.
- 3) To select two students (juniors) to lead the Commencement processional.
- 4) To work with the Administrative Assistant to the President in preparing a list of potential com-

mencement speakers for the following year.

### **Sophomore Class Officers**

The Sophomore Class Officers shall be responsible for executing the annual Christmas Banquet.

### **Freshman Class Officers**

The Freshman Class Officers shall be responsible for the planning and production of a talent show, according to the following specifications:

- 1) It shall take place during the Spring semester.
- 2) The actual date shall be set in coordination with SAB.

### **Student Activities Board**

The Student Activities Board (SAB) is responsible to plan, under the direction of the Student Senate, social events for the year. The group's objectives are to present a creative entertainment that enhances the college experience, promote community among Tabor students, and provide a sense of Tabor spirit and pride. Student Senate reserves the right to approve all major events and may establish a limit on ticket sales or gate prices.

Membership consists of the president; vice president; secretary; publicist; treasurer; technician; vice presidents of the freshman, sophomore, junior, and senior classes; a representative from the Campus Ministries Council (CMC); a representative from the Multicultural Student Union (MSU); our representatives at large; and the SAB advisor.

### **Campus Ministries Council**

Campus Ministries Council (CMC) directs and coordinates the efforts of student ministries. The Council consists of the President, Vice President, Secretary, Treasurer, and nine members which represent the various outreach ministries, such as: IMPACT, Wichita Urban Missions Plunge (WUMP), Discipleship Groups, Share, Prayer and Dare (S,P&D), Fellowship of Christian Athletes (FCA), Compassion, and One-on-One Mentoring. CMC annually hosts a variety of events, for example: the See You at the Pole event and Date with Jesus. CMC encourages students to participate in a local church.

### **Homecoming Host and Hostess**

Two elected representatives will serve as student Host and Hostess for Tabor College at various campus events.

Selection Process:

1. Senior Class President will obtain a list of eligible students from the Registrar's office. Qualifications for nomination are any Tabor College student who:
  - a. is at least a fourth year senior
  - b. is on the initial ballot for the first time
  - c. holds at least a 2.75 GPA
  - d. is not currently on academic or disciplinary probation
  - e. plans to attend both semesters of the academic year.
2. The Senior Class will select four men and four women candidates.
3. SAB will plan the presentation of the host and hostess candidates to the student body.
4. Following the presentation of the candidates, SAB will preside over the election. All students may vote for Host and Hostess. The results are kept confidential until Homecoming.
5. SAB will plan the announcement of the Host and Hostess during Homecoming and purchase corsages for all candidates and gifts for the winners.

## **OFFICE AND SERVICE HOURS**

In general, all buildings are open from 6:00 a.m. until midnight each day.

The following areas have set hours as listed below (vacation hours may be different and will be posted):

Academic/Registrar's Office.....	x1041	8:00 a.m.-5:00 p.m. Mon-Fri
Advancement .....	x1709	8:00 a.m.-5:00 p.m. Mon-Fri
Athletic Office .....	x1630	8:30 a.m.-noon; 1:00-4:00 p.m. Mon-Fri
JayShop .....	x1351	8:30 a.m.-3:30 p.m. Mon-Fri
Business Office .....	x1050	8:00 a.m.-4:30 p.m. Mon-Fri
Cafeteria.....	x1341	See back cover for hours
Snack Bar.....	x1342	11:00 a.m.-1:00 p.m. Mon-Fri
Campus Post Office .....	x1331	8:00 a.m.-noon; 1:00-5:00 p.m. Mon-Fri
Computer Labs.....		See posted hours
Enrollment Management.....	x1723	8:00 a.m.-5:00 p.m. Mon-Fri
Information Services & Help Desk .....	x1010	8:00 a.m.-noon; 1:00-5:00 p.m. Mon-Fri
Java Jays .....	x1342	See posted hours
Library .....	x1201	7:30 a.m.-11:00 p.m., Mon-Thu 7:30 a.m.-5:30 p.m. Fri 1:00-5:00 p.m. Sat 2:00-11:00 p.m. Sun
Communications .....	x1225	8:00 a.m. - 5:00 p.m. Mon-Fri
Student Financial Assistance.....	x1726	8:00 a.m. - 5:00 p.m. Mon-Fri
Student Life .....	x1033	8:00 a.m.-noon; 1:00-5:00 p.m. Mon-Fri
Student Success Office.....	x1223	8:00 a.m.-noon; 1:00-5:00 p.m. Mon-Fri
Writing Center .....	x1022	9:00 a.m.- noon; 1:00-3:00 p.m. Mon-Fri

## **HILLSBORO**

### **Medical**

All numbers are 620 area code

Hillsboro Clinic .....	704 S Main.....	947-1421
Dr. Michael Reeh .....	104 N Washington .....	947-3100
Panzer Chiropractic Clinic .....	122 S Main.....	947-3157
Hillsboro Community Hospital .....	101 Industrial Park.....	947-3114
Marion County Public Health Dept. ....	230 E Main, Marion.....	800-305-8848
Hillsboro Hometown Pharmacy .....	507 N Ash .....	947-3784

### **Dental**

Dr. Loren Loewen .....	615 S Main.....	947-5771
Hillsboro Dental Care.....	119 E Grand .....	947-0050

### **Optometry**

Hillsboro Eyecare.....	132 S Main.....	947-5631
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### **Banking**

Central National Bank.....	111 S Main.....	947-2229
Emprise Bank .....	104 E Grand .....	947-3141
Great Plains Federal Credit Union.....	Ash & D.....	947-3933
Hillsboro State Bank .....	200 N Main .....	947-3961

**Post Office** ..... 201 N Main ..... 947-3631

**Police** ..... 414 N Ash ..... 947-3440 or 911 for emergency

**Places to Eat**

Pizza Hut ..... 903 East D ..... 947-5550

Wendy's ..... 812 East D ..... 947-0208

El Lorito ..... 117 S Main ..... 947-0260

Sonic ..... W Highway 56 ..... 947-3388

Subway ..... 510 East D ..... 947-3226

Panda Kitchen ..... 107 W Grand ..... 947-2080

Norel Farms Bakery ..... 207 N Main ..... 947-2343

**Hillsboro Churches**

Hillsboro Mennonite Brethren Church ..... Brian Allen, pastor  
Sunday School 9:30 am, Worship Service 10:40 am ..... 300 Prairie Pointe

Ebenfeld Mennonite Brethren Church ..... Jerred Unruh, pastor  
Sunday School 9:15 am, Worship Service 10:30 am .2 mi east on D & 4 mi south on Kanza

Parkview Mennonite Brethren Church ..... Al Magnuson, interim pastor  
Sunday School 9:50 am, Worship Services 8:30 & 10:50 am ..... 610 S Main

First Mennonite Church ..... Susan Jantzen, pastor  
Sunday School 9:30 am, Worship Service 10:35 am ..... 102 S Ash

Trinity Mennonite Church ..... Norma Duerksen, pastor  
Sunday School 9:30 am, Worship Service 10:30 am ..... 211 S Elm

Alexanderfeld Church of God in Christ Mennonite ..... Orlen Ensz & Gordon Koehn,- pastors  
Sunday School 10:00 am, Worship Service 11:00 am 1 mi west on D & 1 mi south on Holly

United Methodist Church ..... Morita Truman, pastor  
Sunday School 9:30 am, Worship Service 10:30 am ..... 905 East D

Holy Transfiguration Orthodox Church ..... Isaac Farha, pastor  
Liturgy 10:00 am ..... First & Washington

Cottonwood Valley Independent Baptist Church ..... Bill Rudd, pastor  
Sunday School 9:30 am, Worship Service 10:30 am ..... 315 S Main

Zion Lutheran Church ..... pastor  
Sunday School 9:15 am, Worship Service 10:30 am ..... 106 N Lincoln

Grace Community Fellowship ..... Adam Utecht, pastor  
Sunday School 9:15 am, Worship Service 10:30 am Hillsboro Elementary School, 812 East A