

TABOR COLLEGE UNDERGRADUATE FACULTY APPLICATION FOR EMPLOYMENT

Applications must be completed in full even if attaching a resume. Electronic submission is preferred. Attach additional pages if necessary

PERSONAL INFORMATION:

Address prior to address listed on CV:

Are you over the age of 16? Yes No
(Hire subject to verification that you are of minimum legal age)

No. of yrs. at address:

Have you ever worked for Tabor College before?

Yes No If yes, when?

Only U.S. citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the U.S.?

Yes No

Have you ever been charged with a crime, misdemeanor, or violation other than a minor traffic infraction?

Yes No (Please note that a background check is required prior to employment. A conviction record will not necessarily be a bar to employment). If yes, please explain:

APPLICATION ESSAY QUESTIONS FOR UNDERGRADUATE FACULTY

Please type your responses to the questions below. To provide a frame of reference for your responses, see Tabor College's Mission, Vision, and Values at <http://www.tabor.edu/about/vision-mission-values>.

1. What is your philosophy of and commitment to Christian liberal arts education?

2. What do you believe constitutes being a Christian person?

3. Describe the nature of your commitment to Christ and his teachings.

4. Of what church or denomination have you been a participant in the past few years? In what way(s) have you contributed to the work of the church?

5. Tabor College is committed to having a faculty that respects and achieves diversity. In what way(s) will you contribute to diversity?

MENNONITE BRETHERN CONFSSION OF FAITH PERSONAL ALIGNMENT

The following Digest Version is based on the complete and official Confession of Faith including scriptural references, which is available on request from Mennonite Brethren Conference offices or online at <https://usmb.org/confession-of-faith-4/>. Faculty candidates are asked to review the document and comment on areas of similarity and difference with their own theological beliefs. Faculty are not required to be Mennonite Brethren nor to agree completely with the theology. The ability to contribute to the goals of the College with respect to spiritual formation is a factor that influences hiring, promotion, and tenure.

1. God

We believe in the one true God, the source of all life, who reigns over all things as Father, Son and Holy Spirit, and who lovingly cares for all creation. God the Father planned the redemption of humanity and sent Jesus Christ the Son to be the Savior of the world. Jesus proclaimed the reign of God, bringing good news to the poor and triumphing over sin through His obedient life, death and resurrection. God the Holy Spirit empowers believers with new life, indwells them and unites them in one body.

Fully Support Some Variance Major Variance
Comment:

2. The Revelation of God

We believe God has made Himself known to all people. Beginning with creation and culminating in Jesus Christ, God has revealed Himself in the Old and New Testaments. All Scripture is inspired by God, and is the authoritative guide for faith and practice. We interpret the Scripture in the church community as guided by the Holy Spirit.

Fully Support Some Variance Major Variance
Comment:

3. Humanity and Sin

We believe God created the heavens and the earth, and they were good. Humans, God's crowning act, were created in the image of God. Sin has alienated humanity from the Creator and creation, but God offers redemption and reconciliation through Jesus Christ.

Fully Support Some Variance Major Variance
Comment:

4. **Sin and Evil**

We believe sin is individual and corporate opposition to God's good purposes and leads to physical and spiritual death.

Fully Support Some Variance Major Variance
Comment:

5. **Salvation By Grace**

We believe God saves all people who put their faith in Jesus Christ. By His obedient life, sacrificial death and victorious resurrection, Christ delivers people from the tyranny of sin and death and redeems them for eternal life in the age to come. All creation eagerly awaits its liberation from bondage into the freedom of the glory of God's children.

Fully Support Some Variance Major Variance
Comment:

6. **The Nature of the Church**

We believe the church is the covenant community called by God through Jesus Christ to live a life of discipleship and witness as empowered by the Holy Spirit. The local church gathers regularly for worship, fellowship and accountability and to discern, develop and exercise gifts for ministry.

Fully Support Some Variance Major Variance
Comment:

7. **The Mission of the Church**

We believe the mission of the church is to make disciples of all nations by calling people to repent, to be baptized and to love God and neighbors by sharing the good news and doing acts of love and compassion.

Fully Support Some Variance Major Variance
Comment:

8. **Christian Baptism**

We believe baptism by water is a public sign that a person has repented of sin, received forgiveness, died with Christ and has been raised to new life through the power of the Holy Spirit. Baptism is also a public declaration of a believer's incorporation into the body of Christ as expressed in the local church.

Fully Support Some Variance Major Variance
Comment:

9. **Lord's Supper**

We believe that in obedience to Christ, the church observes the Lord's Supper as a remembrance of His atoning death and to celebrate forgiveness, new life and the fellowship and unity of all believers.

Fully Support Some Variance Major Variance
Comment:

10. **Discipleship**

We believe Jesus calls people who have experienced the new birth to follow Him in a costly life of service to God. The power of the Holy Spirit transforms believers from the unrighteous pattern of the present age into a life of joyful obedience with God's people.

Fully Support Some Variance Major Variance
Comment:

11. **Marriage, Singleness and Family**

We believe that singleness and marriage are honored by God and should be blessed by the church. God instituted marriage as a lifelong covenant between a man and a woman for the purpose of companionship, encouragement, sexual intimacy and procreation. Children are a gift from God and should be nurtured by parents in the ways of God.

Fully Support Some Variance Major Variance
Comment:

12. **Society and State**

We believe that God instituted the state to promote justice and to maintain law and order. Christians' primary allegiance is to Christ's kingdom. Believers are called to witness against injustice, exercise social responsibility and obey all laws that do not conflict with the Word of God.

Fully Support Some Variance Major Variance
Comment:

13. **Love, Peacemaking and Reconciliation**

We believe that God in Christ reconciles people to Himself and to one another, making peace through the cross. As peacemakers we alleviate suffering, reduce strife, promote justice and work to end violence and war, that others may see a demonstration of Christ's love. As in other Peace Churches, many of us choose not to participate in the military but rather in alternative forms of service.

Fully Support Some Variance Major Variance
Comment:

14. **The Sanctity of Human Life**

We believe that God is creator and giver of life and highly values each person. Procedures designed to take human life are wrong. We oppose all attitudes that devalue human life, especially the defenseless lives of the unborn, disabled, poor, aging and dying.

Fully Support Some Variance Major Variance
Comment:

15. Stewardship

We believe the universe and everything in it belongs to God the Creator, and that we have been entrusted by God to manage its resources. All God's gifts, including money, time, abilities and influence, are to be received with thanksgiving, used responsibly and shared generously.

Fully Support Some Variance Major Variance
Comment:

16. Work, Rest and The Lord's Day

We believe God's act of creation provides the model for work and rest. In work, we use our abilities to glorify God and serve others. In rest, we express thanks for God's provision and trust in God's sustaining grace. In worship, we gather to commemorate the resurrection through worship, instruction, fellowship and service.

Fully Support Some Variance Major Variance
Comment:

17. Christianity and Other Faiths

We believe God's atoning work in Jesus is the only means of reconciling people with God. God has not left any without a witness to the Creator's goodness and power. Christians treat people of other faiths with respect, but urgently proclaim Christ as the only way of salvation.

Fully Support Some Variance Major Variance
Comment:

18. Christ's Final Triumph

We believe that the Lord Jesus Christ will return triumphantly at the end of this age to destroy all evil powers, condemn all who have rejected Christ to eternal punishment and unite believers with Christ to reign forever with God in glory.

Fully Support Some Variance Major Variance
Comment:

General Comments

NOTIFICATION AND AGREEMENT

Please read before signing

I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation, or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

I understand that in the event that I agree to a campus interview and Tabor incurs travel expenses, I will be required to reimburse the college should I cancel/withdraw from the visit or reject a job offer. If a job offer is not extended, or is extended and accepted, Tabor will be responsible for travel expenses.

Tabor College is an Equal Opportunity Employer operating under the auspices of the Mennonite Brethren churches of the United States. Tabor complies with all applicable non-discrimination laws.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

APPLICANT SIGNATURE:

(Your name and email address serve as your signature)

DATE: